



Queensland Health

## BUNDABERG HEALTH SERVICE DISTRICT MEDICAL SERVICES

Enquiries to: Telephone: Dr Darren Keating

Telephone: Facsimile: Our Ref: 4150 2210 4150 2029 DK:sh

1 February 2005

Department of Immigration and Multicultural Affairs GPO Box 9984 BRISBANE QLD 4001

Dear Sir/Madam

Re: Dr Jayant PATEL - Extension of Visa

We would be pleased if you could process the enclosed application for a four year visa for the abovenamed doctor. Dr Patel will be employed as a Senior Medical Officer.

Please find attached:

- Dr Patel's Form 147
- Form 55
- Police clearances
- Payment for the \$245.00
- Copy of Position Description.
- · Copy of approved "Area of Need" form.

Dr Patel has completed the necessary paperwork for registration with the Medical Board of Queensland.

Should you require further information or clarification, please contact Sue on 4150 2220.

Yours sincerely

Dr. Darren-Keating

Director of Medical Services

# Sponsorship for temporary residence in Australia (non-business)

Form

55

Department of Immigration and Multicultural and Indigenous Affairs

#### Please Note:

If your applicant's intended stay is for 3 months or less, then a . Business (short stay) visa (subclass 456) may be more appropriate (see pages 4 and 5).

#### Who should use this form?

Use this form to sponsor a person for temporary employment in Australia under one of the following non-business visa subclasses:

- foreign government agency
- educational.
- SDOR
- media and film staff
  - public lecturer
- domestic worker for overseas executive
- a deligious worker.
- \* temporacy medical practitioner,
- Details about each subclass are on pages 4 and 5.

## Officer sponsorship arrangements NOT covered by this form

It you want to sponson a falled person for long stay temporar business employment in Australia, you should complete a sponsorthin fount 1963 ponsoring temporary overseas employees to Australia.

iff you want to sponsor the entry of an overseas enterrainer, you should complete form 148 Sponsorship for temporary entry of overseas entertainers to perform in Australia.

All DIMIA forms are available from

#### www.immi.gov.an/allforms/index.htm

#### no cambe a sponsor?

ousiness which is a legally operating entity in Australia who deeds to recruit not resident temporary personnel and who will be offering employment to the person can be the sponsor.

A company which is recruiting people from overseas to be employed by another company cannot be the sponsor.

#### Sponsorship undertaking

The sponsor must sign the undertaking at the end of the form.

The findertaking is provided to support the principle that the early of reinporary residents should not result in financial cost to the Australian community. This means that the Australian government can request a sponsor to reimburse it for any outstanding debts owed to the Commonwealth which are accepted by the sponsored person during their stay in Australia.

This could include medical costs related to the sponsored aperson of their dependants, or travel costs if repatriation became necessary and the employee was unable or unwilling to pay for the costs involved.

It does not include personal debts that a sponsored person might owe to private individuals or organisations in Australia.

#### Who should be included in the sponsorship?

All family unit members (accompanying your sponsored person) need to be listed on the sponsorship form, including family members who may wish to join their family later.

#### How to apply

#### Step 1

#### Check if sponsorship and Labour Market Testing are required

Gheck the details for each visa subclass on pages 4 and 5 to see it sponsorship is required for the proposed length of stay in Australia, in most cases it is needed for a stay of more than 3 months.

Also check to see if Labour Marker Testing (LMT) is required for the proposed visa subclass and proposed period of stay.

If you require hirther information you should contact the nearest DIMIA office.

#### Step 2

#### Check if a charge is required

You may be required to pay the non-refundable charge when you lodge the sponsorship application.

#### Method of payment

Payment must accompany your application and is generally not religioded if the application is sinsuccessful. To make appayment in Australia, please pay by credit card, debit card of by bank then to remoney order payable to Department of Innugration and Multicultural and Indigenous Affairs. Please do not pay by cash or personal cheque.

Payment of the charge does not guarantee approval of the sponsorship.

#### Step 3

#### If required, carry out Labour Market Testing

If LMT is required, you must:

- Ödge the vacancy with a job placement provider for national listing for a minimum of 4 weeks during the 8 weeks before lodging the nomination, or
- Obtain a waiver of this requirement from a job placement service provider.

#### and

 ádvertise the vacancy in a Saturday and a weekday edition of both a metropolitan and a national daily newspaper (a total of 4 separate advertisements), or

Continued on the next-page F



The state of	· Para · · · · · · · · · · · · · · · · · ·			
	Department of Immigration and Multicultural Affairs ABPH 33 380 054 835 TAX INVOICE/RECEIPT 651			
Receipt Number	2120506936 Date 10/02/2005			
Payer's Name	BUNASERG DISTRICT HEALTH , SERVICE			
Applicant's Name	BUNDABERG DISTRICT HEALTH' SERVICE			
Service details	3301 Non-Bus T/R S'ship: Medical Pr (1 of) \$245.00			
Note† .	Permission Request ID 815508941			
,				
Invoice total	\$245.00 Credit Card			
Payment details	\$245.00			
Total amount paid on this receipt:				
Received by	Signature Stissans Resignal Office			
Office Comments	Original Receiet			

the where receipt exceeds \$1000 and GST applies, include payer's ABN and/or address NOT valid without DIMA cash register imprint OR signature of authorised person.

Original – to client, Copy – attach to application PZ 651 (11/03)



If you decide to change the authorised recipient that you have nominated after you have lodged your application, you must promptly advise DIMIA in writing of the details of that person. You may use form 1231 Appointment of authorised recipient for this purpose.

### Authorisation of a migration agent to act on your behalf

If you have a migration agent acting on your behalf in relation to your sponsorship you need to complete Part F Options for receiving written communications and Part I Migration agent details. The migration agent will need to sign at Part J.

Appointing a migration agent to act on your behalf includes authorising DIMIA to send to that agent any written communication about your sponsorship that would otherwise have been sent to you. You will be taken to have received any documents sent to that agent as if they had been sent to you.

When you provide details of the migration agent please make sure you give the agent's 7-digit migration agent registration number (MARN) and the agent's full name.

If you change your inigration agent or end his/her appointment after you have lodged this application you must promptly advise DIMTA by using the form 956 Appointment of migration agent on exempted agent, which is available on the DIMTA website or from your migration agent. You should also notify the agent of this, preferably in writing

Appointing a migration agent to act on your behalf includes authorising DIMIA to

- cliscussyoursponsorship with your agent and seek further information mayour agent, and
- send towour agent any written communication about your spousorship that would office wise have been sent to you.

This means your appranon agent will be your authorised reciplent for written communication under section 494D of the Migration Act 1958 and your will be taken to have received any documents sent to the migration agent as if they were sent town.

DIMA will communicate with your agent about your application, including your personal information, including your personal information, incancial wability, and sponsoring relationships: If your agent authorise it, this communication may take place by e-mail DIMIA will confy send to your agent information which you are conflict to receive

In some situations DIMIA statiswill need to speak with your directly, rather than your migration agent, for example, if you re applying for a visa DIMIA may interview you about your personal circumstances relevant to the visa application in some situations DIMIA staff will also send the documents to your directly instead of sending these to your agent, but will inform your agent that it has done so:

your sgent that it has done so:

Hyou have appointed a migration agent to act for you you are still responsible for the accuracy of information and supporting documentation that you provide to your agent so that your agent can provide it to DIMIA:

#### Using a migration agent

You are not required to use a migration agent. However, if you intend to use a migration agent you are advised to use a registered migration agent.

Under Australian law, anyone who uses knowledge of migration procedures to offer immigration assistance to a person wishing to obtain a visa to enter or remain in Australia must be registered.

A list of registered migration agents is available from the Migration Agents Registration Authority (MARA) website www.themara.com.au

You can contact the MARA at:

PO Box Q1551 QVB NSW 1230 AUSTRALIA

Telephone: 61 2 9299 5446 Facsimile: 61 2 9299 8448

E-mail: themara@themara.com.au

Registered migration agents are bound by the Migration Agents Code of Conduct and generally charge for their services. The MARA investigates complaints against registered migration agents and may take disciplinary action against them. If you have a concern about a registered migration agent, you should contact the MARA. You can also download a copy of the complaint form from MARA's website.

# Using an agent exempted from registration

Only registered interation agents can provide immigration assistance for a fee or gift. However, certain people, such as sponsors of visa applicants are able to provide intelligration assistance as exempted agents solong as they do not receive a fee or gift.

If you wish to appoint an exempted agent you must complete tom 956 Appointment of migration agent or exempted agent and attack it to this application form.

#### Consent to communicate electronically

DIMIA may use a range of means to communicate with you.
However, electronic means such as far or e-mail will only be.
Used I you indicate your agreement to receiving communications
in This way.

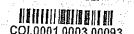
The process your application DIMIA may need to communicate with you about sensitive information, for example, health, police icheeks, financial viability and personal relationships. He crome communications, unless adequately encrypted, are not recurrant and may be viewed by others of interfered with if you agree to DIMIA communicating with you by electronic means, the details you provide will only be used by DIMIA for the purpose for which you have provided them, unless there is a legal obligation or necessity to use them for another purpose, or you have gonsented to use for another purpose; They will not be added to any mailing list

The Commonwealth Government accepts no responsibility for the security or integrity of any information sent to DIMIA over the internet or by other electronic means.

If you authorise another person to receive documents on your behalf and they wish to be contacted electronically, their signature is required on the form to indicate their consent to this form of communication.

Continued on the next page





SUBCLASS	PURPOSE	SPONSORSHIP AND OTHER REQUIREMENTS
423 Media and Film Staff	For correspondents and other professional media staff posted to Australia by overseas new organisations, and photographers and film and television crews making documentaries or commercials for overseas consumption.  Note: Media staff (only) can be considered for a 456 Business (Short Stay) for under 3 months or 457 Temporary Business (Long Stay) for over 3 months.	Details that must be attached to sponsorship application:  The proposed subject matter and intended locations in Australia; the purpose for which the film/videotape is to be used; where the film is to be processed; conditions
424 Public Lecturer	For professional lecturers or subject experts invited to make public presentations.  Note: If the period of stay is for less than 3 months, the 456 Business (Short Stay) is appropriate.	Sponsorship — is required for a stay of more than 3 months, unless the sponsored person seeks to enter Australia under a bilateral agreement between Australia and another country.  Labour Market Testing — may be requested by DIMIA  Details that must be attached to sponsorship application:  The innerary showing details of venues and appearances; details of the fee or salary to be paid to the sponsored person; and a brief biography of the sponsored person.  Condition 8107 <sup>2</sup> is a mandatory condition attached to all visas in this subclass.
427 Domestic worker for overseas executive	For domestic staff of holders of visas in subclass 457 Long-stay temporary business entry (executives only). A visa in this subclass may only be granted where it can be shown that the entry of domestic staff is necessary for the proper discharge of the executive's representational duties.	Sponsorship — is required if the executive is sponsored.  If the executive is not sponsored an acceptable employment agreement must be provided. The agreement is between the applicant and the executive and should outline details of the position including the salary package, which must be commensurate with the awards and standards for equivalent positions in the Australian labour market.  Labour Market Testing — may be requested by DIMIA.  Condition 8107¹ is a mandatory condition attached to all visas in this subclass. The holder of the visa must not remain in Australia after the permanent departure of their employer.
128 Religious Worker	For religious workers, including ministers, priests and spiritual leaders to serve the spiritual needs of people of their faith in Australia.	Sponsorship — required in all cases.  Religious Worker agreement — may be negotiated with the sponsoring organisation. An agreement would specify the number and type of religious workers to be sponsored over a period of time, and annual monitoring arrangements.  Monitoring — to evaluate the integrity of this visa subclass, sponsors with Agreements will be monitored by DIMIA to ensure that they comply with their sponsorship undertakings in relation to the visa holder and accompanying family members.
		Labour Market Testing – may be requested by DIMIA.  Details that must be attached to sponsorship application:  Evidence that: the sponsorship is supported by a senior authority of the religious organisation in the relevant State/Territory; a written undertaking guaranteeing provision of applicants travel expenses on leaving Australia if required, and a guarantee not to attempt to recover any costs from the applicant related to any travel costs and support in Australia; and if sponsoring for the first time, evidence that the organisation is a 'religious' organisation.  Condition 81071 is a mandatory condition attached to all visas in this subclass.

Condition 8107 states voluntias not:

| cease to be employed, or cease to undertake the activity in telation to which your visa was granted, or

| workshap position, or engage in an activity that is inconsistent with the position of activity in relation to which your visa was granted, or

|) engage in work for another person or on your own account while undertaking the employment of activity in relation to which your visa was granted.



#### Australian Government

Department of Immigration and Multicultural and Indigenous Affairs

## Sponsorship for temporary residence in Australia (non-business)

Form

Part A — Details of sponsor	Part B-Details of sponsored position
1 Details of sponsoring organisation or sponsor in Australia	7 Job title
Name of organisation or sponsor	Director of Surgery
Burdatera Health Service	• • • • • • • • • • • • • • • • • • • •
- District	8 Occupation (if not described by job title)
Street address of organisation or sponsor	Titus   Titus
Bundabera Rase Hospital	
Bourbong Street	9 Is the position Full-time ✓. Part-time
Budating POSTODE 44070	10 Proposed period of employment LL Jears
Postal address of organisation of sponsor.	in Aistralia (years, months) 4 Jears
Affrance as street address; write 'AS ABOVET':	11 Address of Workplace
PO BOX 3LL	Bourbong Street
POSTODE ILLIA	Binaaberg Q
	POSTCOOL 45 TO
2 Actstratian Business Number/Australian Company Number (trapplicable)	IZ Will be sporsord person receive a salary?
	No.
de Do you agree to DIMIA communicating with you by racsimile, a mail of	Yes 🗸 Gwodaals
in the relection means?	A5 per State Award
	13 Details of salary package :
Yes <b>⊠</b> N Give details:	# William # # 100098 - 20
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	OR tick indetalls are attached.
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	MA Sob description。 表面
Willing of Displays The Control of t	
Details of employees	
How many people are employed by the	1800 1 kg
vorganisation/sponsor in Australia?	OR tick if details are attached:
How many are in the same occupation  Last the sponsored position?	15 Qualifications and essential skills required for the position
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How many employees are not Australian of Aus	
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	OR tick it details are attached.
·	Continued on the next page

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Family name	ŀ
Given names	ŀ
Sex Male Female	
DAY MOM YEAR	
Date of birth / /	
Relationship to sponsored person	
Citizenship of passport	
Family name	
Given names	
Sex Male Female	ı.
Date of Durch	
Relationship to sponsored person	i e
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Part E – Assistance with this form	
Didyou receive assistance in completing this form?	į
No	
Yes Please give details of the person who assisted you	
Family name (not a business of company name)	
	٠.
Given names	
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A\$ AND/OR	
What kind of gift did you give? (eg. Jewellery)	
Value of gift (approximately)	
As As	

# Part F – Options for receiving written communications

5	All written communications about this application should be sent to: (Tick one box only)
	Sponsor All written communications will be sent to the address for communications that you have provided in this form. Go to Part K
	Agents exempted  Agents exempted  If you must complete form 956 Appaintment of migration agent or exempted agent and attach it to this application form 66 to Part K  Authorised  This is a person authorised to receive written communications other than a migration agent. All written communications that woulds otherwise rave been sent to you in relation to after application will be sent to that person.
	Continued on the and page

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## Part K – Payment details

32 How will you pay your application charge?	,
Bank cheque Please make payable Immigration and Muli	
Money order Indigenous Affairs	
EFTPOS [	
Credit card	
Payment by (tick one box)	Australian Dollars
MasterCard 🗸 - Visa 📄	
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Signature of Cardholder	<b>1</b> /
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## Part L - Documents you must attach

Please attach the following documents to this application if you have ticked the 'attached' box in response to any question or if the document is listed as a requirement for your sponsored person's visa subclass.

Take a copy of the documents for your own records.

D4 Evidence, such as financial or annual reports, bank statements, audit reports, a statement on company letterhead, or other material to show:  • the type of business the company is operating: • recent business undertakings; • financial status; • the size of the business including the number of employees and the location of offices or plants; and • how/long the company has been poerating.  O13 Details of salary package  O14 debriescription  O15 Details of salary package  O16 Forcellinous organisations and essential skills - reculred no the position	bank statements, audit reports, a statement on company letterhead, or other material to show:  • the type of business the company is operating: • recent business undertakings; • financial status; • the size of the business including the number of employees and the location of offices or plants; and • howdong the company has been operating.  O13 Details of salary package  O14 dobridescription  O15 Details of sulary package  O16 stoccellulous organisations and essential skills  Frequired rights position		Documents	Attached?
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# QUEENSLAND HEALTH

## **BUNDABERG HEALTH SERVICE DISTRICT**

## JOB DESCRIPTION

**VACANCY REFERENCE NO:** 

BB05-0104

POSITION TITLE:

Director of Surgery

LATTICE POSITION NO:

104005

LOCATION:

Department of Surgery Bundaberg Base Hospital

CLASSIFICATION LEVEL:

M01-1 - M01-7

SALARY LEVEL:

\$3 970.10 - \$5009.90 per fortnight

REPORTS TO:

Director of Medical Services

Bundaberg Health Service District

AWARD:

District Health Services - Senior Medical Officers' and

Resident Medical Officers Award - State 2003

REVIEW DATE:

January 2005

**DELEGATE AUTHORISATION:** 

Name: Darren Keating, Director of

Medicine

Signature:

Date: 14.01.2005

#### **PURPOSE OF POSITION**

- To manage and coordinate the provision of Surgical Services within the Bundaberg Health Service District (BHSD).
- To provide general surgical services in BHSD, primarily from Bundaberg Base Hospital.
- To teach medical staff and students, allied and nursing staff.
- To actively contribute to patient safety and quality improvement programs.

#### ORGANISATIONAL ENVIRONMENT AND KEY RELATIONSHIPS

The Bundaberg Health Service District provides comprehensive Hospital and Community based health care. The District extends from Miriam Vale Shire in the north to Isis Shire in the south, and includes Town of 1770 and Agnes Water, Bundaberg City and surrounding coastal towns from Moore Park Beach to Woodgate, the towns of Childers, Gin Gin and Mount Perry. The District services a population of 82,211. The Bundaberg Health Service District maintains a 136 bed hospital in Bundaberg, a 17 bed hospital in Gin Gin, an 18 bed hospital in Childers, and Health Centre in Mount Perry.

COI.0001.0003.00098 The Bundaberg Base Hospital is a Level 4 hospital, and provides services including accident and emergency; surgery; orthopaedics; obstetrics and gynaecology; paediatrics; medicine; intensive care/coronary care; theatre and anaesthetics; rehabilitation; palliative care; renal dialysis; ambulatory services/specialist outpatients; medical imaging; pathology; mental

health services; and allied health services. Community health services provided by the District include oral health; BreastScreen Queensland; social work; indigenous health; Alcohol Tobacco & other Drug Services; health promotion; aged care assessment; home medical aids; palliative care; sexual health; Transition to School Developmental Assessment team; Home and Community care; diabetes education; stomaltherapy; community & family health.

Bundaberg Health Service District has approximately 600 full time equivalent employees.

#### ROLE OF THE DEPARTMENT

The Department of Surgery provides emergency and elective surgery in the disciplines of general orthopaedic, and urological surgery.

Staffing is provided by a mixture of staff and visiting specialists. The Department has 2 Principal House Officers (PHOs), 1 Junior House Officer (JHO) and 1 Intern.

#### REPORTING RELATIONSHIPS

**Relationship between the position and the supervisor -** The Director of Surgery will report directly to the Director of Medical Services (DMS), BHSD.

Role of staff reporting to the position — The Staff Surgeon, Staff Orthopaedic Surgeon, Visiting Medical Officers in Surgery and Orthopaedics and Resident Medical Officers will report to the Director as appropriate.

#### ORGANISATIONAL CHART

See attached.

#### **POSITION REQUIREMENTS**

Queensland Health is committed to achieving our mission of promoting a healthier Queensland and our vision to be leaders in health — partners for life. We recognise that Queenslanders trust us to act in their interest at all times. To fulfil our mission and sustain this trust we share four core values of: quality and recognition; professionalism; teamwork; and performance accountability.

In addition we will be successful in promoting a healthier Queensland through the following five strategic intents; healthier staff; healthier partnerships; healthier people and communities; healthier hospitals and healthier resources. The primary duties and assessment criteria outlined in this job description reflect the commitment to our mission, vision, values and strategic intents which are required by this position.

# POSITION REQUIREMENTS - DUTIES, RESPONSIBILITIES, KNOWLEDGE AND WORK BEHAVIOURS Duties

- Lead the department in the provision of a high standard of surgical care to patients of BHSD. This includes provision of acute in-patient and outpatient care, participation in the 24 hour on-call roster and supervision of junior medical staff.
- Coordinate the provision of above services while applying and/or implementing Queensland Health (QH) and Health Service District (HSD) goals, targets and policies.
- Provide consultation services to other departments of BHSD.
- Provide advice to the Director of Medical Services on professional issues including medical appointments, credentialing of all members of the department and consumers complaints as required.
- Document relevant clinical information legibly, concisely and accurately in medical records.
- Manage the Department of Surgery's personnel, financial and equipment resources in an
  efficient and effective manner while maintaining budget integrity.

**<u>Highly Desirable</u>**: Perform GI endoscopy procedures (emergency and elective) as part of Endoscopy Team

#### **Education and Training:**

- Responsible for the department specific orientation of all staff in the department including medical students.
- Lead educational activities involving junior medical staff and students, nursing and allied health care personnel, and attend educational meetings as appropriate.
- Direct appropriate development of general surgical expertise of surgical trainees, resident medical staff and medical students including evaluation and feedback of performance of these three categories of staff.
- Participate in research projects in conjunction with other health service staff.
- Foster clinical and academic relationships within the BHSD and the broader clinical community.

#### Quality Improvement

- Lead and manage the development, implementation and review of quality improvement programs, peer review and clinical guidelines/pathways to ensure safe and high quality clinical services.
- Advise the development, review and implementation of policies, protocols, technology and equipment for the provision of surgical services.
- Participate in the performance appraisal process.
- Be aware of and implement BHSD infection control policies and procedures.
- Lead and/or participate in HSD committees as required for position.
- Participate in a working environment that supports quality human resource management including workplace health & safety, employment equity, anti-discrimination and ethical behaviour.

#### Knowledge

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- "A broad specialist level of knowledge of general surgery (emergency and elective) with commensurate experience level.
- Sound knowledge of quality improvement processes and it is desirable to understand how these processes relate to the EQuIP tool of the Australian Council on Healthcare Standards.
- Sound knowledge of (or preparedness to learn about) legislative framework including Health Services Act, Coroners Act, Mental Health Act, and Power of Attorney Act.

#### PRIMARY DELEGATIONS AND ACCOUNTABILITIES

No financial or Human Resource delegations associated with this position.

#### **MANDATORY CRITERIA:**

#### Qualifications & Registration

Qualifications as a general surgeon suitable for specialist registration by the Medical Board of Queensland is essential.

Appointment to this position requires proof of qualification and/or registration with the appropriate registration authority, including any necessary endorsements, to be provided prior to commencement of duty.

#### Vaccinations & Inoculations

"Health Care Workers in Queensland whose occupation poses a potential risk of exposure to blood and body fluids must be immunised against Hepatitis B according to the National Heälth and Medical Research Council Australian Immunisation Handbook, current edition and the Queensland Health Infection Control Guidelines.

COI.0001.0003.00100

Page 3 of 6

Hepatitis B immunisation is a condition of employment for Health Care Workers in Queensland Health who have direct patient contact (eg medical Officers, nurses and allied health staff), as well as those staff who, in the course of their work, may be exposed to blood or body fluids, for example by exposure to contaminated sharps eg (but not confined to) plumbers.

Proof of vaccination must be provided at application. Proof of vaccination can be provided via a letter from a General Practitioner, infection control or occupational health department and should consist of a titre level or documentation of seroconversion. (Please note that "non-reactive" does not constitute evidence of seroconversion and will not be accepted as evidence).

#### **ADDITIONAL FACTORS**

Queensland Health is a "smoke free" employer. Smoking is not permitted in any Queensland Health facility except where specifically defined.

The Bundaberg Health Service District requires all employees to adopt appropriate and recognised measures to minimise the risk of infection and workplace injury to themselves, other staff and clients and to adhere to the Districts Infection Control Policy Manual and Workplace Health and Safety policies and practices.

#### Probation

All new permanent employees to Queensland Health will be required to undertake a period of probation upon commencement of duty. This period will be 6 (six) months in length with a possible 3 (three) month extension if performance objectives are not met.

#### **Pre-Employment Checks**

This position may be subject to pre-employment history checks including a working with children suitability check (Blue Card), criminal history, identity or previous disciplinary history checks for the preferred applicant.

The Bundaberg Health Service District is an Equal Employment Opportunity Employer

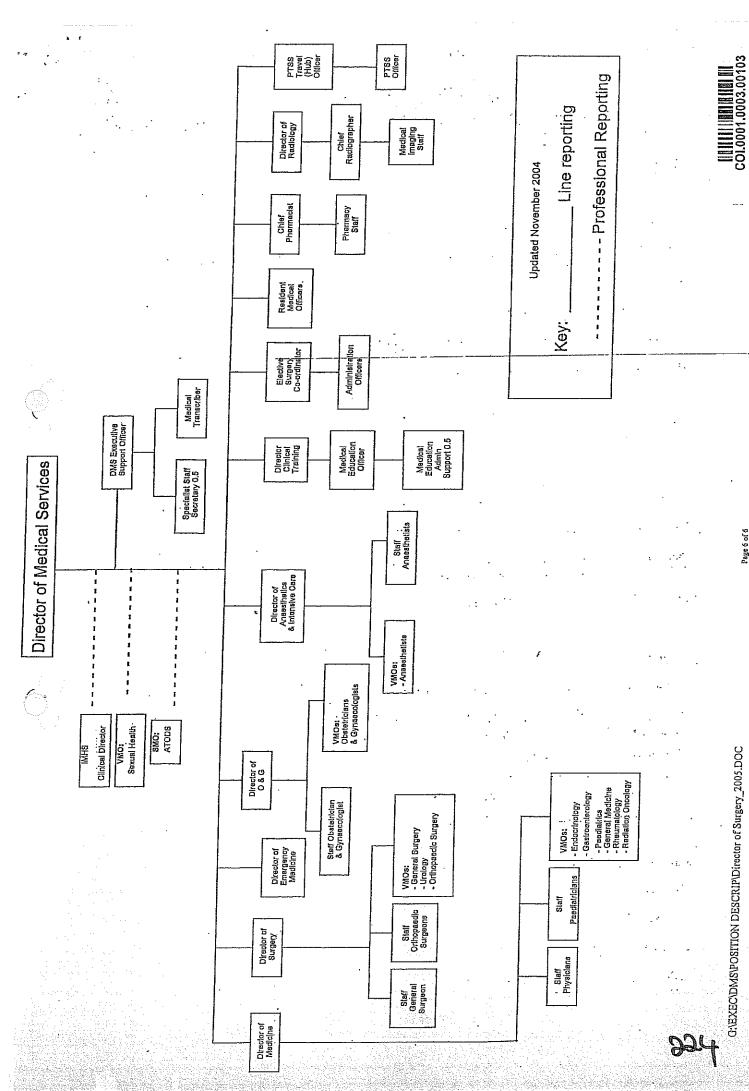
#### **ASSESSMENT CRITERIA**

Your application for this position must specifically address each of the selection criteria listed below. It should also contain the names and telephone numbers of at least two referees, who may be contacted with respect to your application.

Applicants will be assessed by written responses to the following assessment criteria (30%) which will also be utilised as a short listing activity. Short listed applicants will be further assessed by verbal responses at a structured interview (70 %).

#### All criteria have equal weighting.

- **AC1** Possess contemporary surgical knowledge, skills and experience in the management of emergency and elective general surgery patients.
- AC2 Demonstrate ability to direct and manage a Department of Surgery to ensure effective and efficient use of available resources in provision of surgical care.
- AC3 Demonstrate well developed written and verbal communication skills that contribute to a multidisciplinary team achieving successful patient outcomes.
- **AC4** Demonstrate strong, ongoing commitment to participation in patient safety and quality improvement programs.
- AC5 Ability to participate in a working environment that supports quality human resource management practices including workplace health and safety, employment equity, anti-discrimination and ethical behaviour.



Paye 6 of 6

GAEXECADMS/POSITION DESCRIPADirector of Surgery\_2005.DOC

# QUEENSLAND HEALTH APPLICATION FOR AREA OF NEED CERTIFICATION GOVERNMENT Queensland: Queens



DETAILS OF SPONSORED DOCTOR:		•
SURNAME: PATEL	Given name(s): Jayan	T
GENDER: MALE	DATE OF BIRTH: 10.04.	50
COUNTRY OF CITIZENSHIP: UNITED	STATES OF AMERICA AUSTRALIAN	PERMANENT RESIDENT: NO
QUALIFICATIONS (PLEASE SPECIFY ISS	SUING INSTITUTION AND DATE OBTAINE	o):
MBBS - SAURASHTRA UNIVERSI	TY, INDIA 1973	•
MS (GENERAL SURGERY) SAURA	SHTRA UNIVERSITY, INDIA – 1976	i .
DIPLOMA OF AMERICAN BOARD	OF SURGERY 1988, RECERTIFIED	1996
	•	•
RELEVANT POSTGRADUATE EXPERIES	NCE AND TRAINING (PLEASE SPECIFY):	
REFER TO ATTACHED CV		
	1	:
Employer: BUNDABERGHEALTH	I SERVICE DISTRICT	
		TE PRACTICE AND/OR HOSPITALS THAT
THE DOCTOR WILL BE REQUIRED TO PI	•	
BUNDABERG HEALTH SERVICE DI	SIRICI	<i>:</i> .
		-
IS THE PROPOSED LOCATION:	RURAL	
PUBLIC HOSPITALS/HEALTH SERVICE	•	
Position (please specify: jho/sho; pho Department/specialty: DEPARTME	•	SURGERY-SMO
CLINICAL DISCIPLINE/SUB SPECIALTY:	INT OF SURGERY	
PUBLIC HOSPITALS MUST COMPLETE:		
was this a direct appointment by the	HOSPITAL: NO	
IF NO, NAME OF RECRUITMENT AGENCY:		
PRIVATE PRACTICE ONLY	8	
TYPE OF PLACEMENT:	. :	
GENERAL PRACTICE	SPECIALIST: DISCIPLINE	
F GENERAL PRACTICE:		
BONA FIDELOCUM VACANCY	DEPUTISING SERVICE	AFTER HOURS

# QUEENSLAND HEALTH APPLICATION FOR AREA OF NEED CERTIFICATION



DATE OF REGISTRATION REQUESTED: FROM: 01.04.05 TO: 31.03.06
MEDICAL REGISTRATION IS LIMITED TO A MAXIMUM OF 12 MONTHS. A NEW AREA OF NEED APPROVAL WILL BE REQUIRED FOR FURTHER REGISTRATION.
DATE OF VISA REQUESTED: FROM: 01.04.05 TO: 31.03.09
STATUS OF APPLICATION:
EXTENSION OF EXISTING SPONSORSHIP
NOTE: THE SPONSORED DOCTOR MUST HAVE AGREED TO THE PROPOSED PERIOD OF SPONSORSHIP OR THE EXTENSION OF THE PERIOD OF SPONSORSHIP.
SPONSOR DECLARATION:
I CONFIRM THAT THE DETAILS ON THIS APPLICATION ARE CORRECT.
I HAVE OBTAINED THE PERMISSION OF THE SPÓNSORED DOCTOR TO SUBMIT THIS APPLICATION ON THEIR BEHALF.
SIGNATURE OF SPONSOR:
Dr Darren Keating Director of Medical Services Bundaberg Health Service District return address: PO Box 34, Bundaberg QLD 4670
TELEPHONE: FACSIMILE:
E-MAII <u>AU</u>
PLEASE COMPLETE AS SIGNED FORM WILL BE EMAILED BACK TO SPONSOR.
OFFENSLAND HEALING USE ONLY
THE APPLICATION FOR DR Jayant Patel
TO OBTAIN A VISA TO WORK IN AUSTRALIA AS A TEMPORARY RESIDENT DOCTOR IS
Supported Not Supported
TO SEEK REGISTRATION IN AN AREA OF NEED PURSUANT TO SECTION 135/S143A OF THE MEDICAL PRACTITIONERS REGISTRATION ACT 2001, IS.
Supported Not Supported
COMMENTS:
SIGNATURE: // // DATE: ///PRINCIPAL
MEDICAL ADVISER MEDICAL ADVISER, RURAL HEALTH SERVICES / PRINCIPAL PROJECT OFFICER)



#### Australian Government

Department of Immigration and Multicultural and Indigenous Affairs

# Application for a temporary residence visa (non-business)

147



Do not complete these questions until you have read the information pages at the front of this form. The information pages tell you about the different visa subclasses for temporary residents, eligibility for a visa, and some of the conditions for holding a visa.

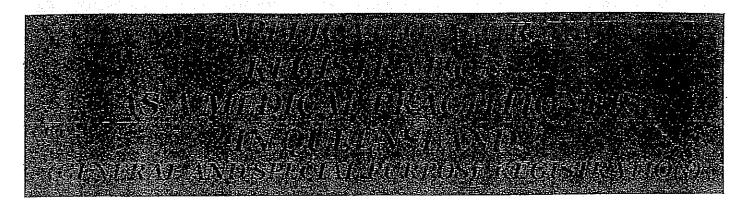
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No [	Date of application 17/03/03
Yes Give details	Place of application ACLSTEALING EMBAST 450
COUNTRY CODE AREA MINE MUMBER	Class of visa applied for TEMPC12+127 RESUENCE
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Note: in general a person can only hold one visa (other than a Bridging visa) at any one time.	E Wisa expiriy datiles
If you are granted a visa while you already have another, the first visa is	Part C – Employment/activity details
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### Hava you or any other person included to this application previously.	20 What occupation of activity do you propose to undertake in Australia?  DIRECTOR OF SURGERY
applied for aby type of Australian visa (including bridging visas))	AND AN AND AND AN
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Wes X No in the interest of t	company baying your wage/salary
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Withdrawn Pending	261 BOURBONG STREET
Misa number.	BUNDABERG, QLD POSTEDDE 4670
DAY MONTH YEAR VISA EXPIRTY date	elephone 22.40
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	give name and address of your employer or sponsor If the same as question 21, write 'SAME')	4. Family parine.  Given dames		
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Sections 42 and 139 Medical Practitioners Registration Act 2001

## Medical Board of Queensland

Please read the Accompanying Guidelines before completing this form.

Complete Form and Return with Accompanying Documents to address below.



Mailing Address:

Medical Board of Queensland GPO Box 2438 BRISBANE QLD 4001

: Enquiries:

Telephone: (07) 3234 0176 Facsimile: (07) 3225 2527

Monday to Friday 9.00 am - 4.00 pm

E-mail <u>medical@healthregboards.qld.gov.au</u>

Website

www.medicalboard.qld.gov.au

#### Location:

19<sup>th</sup> Floor, Forestry House 160 Mary Street BRISBANE QLD 4000

ABN: 35 789 351 327

#### NOTE:

YOUR APPLICATION CANNOT BE PROCESSED UNLESS YOU PROVIDE ALL THE REQUIRED DOCUMENTATION THE APPLICATION FEE AND THE REGISTRATION FEE.



March 2002 Version

	Appropriate Box and Print Compl	lete Information Requested as per Accompa- FORM MUST BE COMPLE	nyinį TED
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FAMILY NAME PATEL	GIVEN NAMES	S (in full)	<b></b>
PREVIOUS NAME(S) (if applicable)	·		_
LANGUAGES SPOKEN(other than Eng	lish)		
Degree Of Fluency	FUNCTIONAL 1	NATIVE SPEAKING	
Date of Birth 10-4-1950	Place of Birth JAMNAG AT	Gender Male Female	
	Country of Birth INDIA	<u> </u>	
REGISTRATION/POSTAL ADDRESS	PROFESSIONAL / BUSINESS AD		
(For inclusion in the public register) All Changes must be notified to the Board	(if different from Registration :	address) (If different from Registration address)	ш
1- Rundabera Base			
1- Bundaberg Base Hospital Bourbon & STREET		<u> </u>	
BUNDABERG, QLD			
Postcode 4-670	Postcode	Postcode 4670	_
Is this your residential address? YES ☐ NO 🛭			
If "Yes" do you agree that it be available for inspection on the Register? YES NO			.,
CONTACT TELEPHONE NUMBERS: D:	a¥ rs	Mobile O	سر ۔
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CATEGORY OF REGISTRATION A	POT TEN FAR.	I	
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2. Are you currently registered as a medical practitioner elsewhere?  If yes, give State/Territory/Country  OREGON, USA  3. Have you ever been registered as a health practitioner in another State or Territory of Australia, or another country?	actice Name/Employer	Address	Period of Practic
REGISTRATION:  1. State/Territory/Country where first registered as a medical practitioner NEW YORK and year 19  2. Are you currently registered as a medical practitioner elsewhere? YES Are you, State/Territory/Country OREGON, LISA  3. Have you ever been registered as a health practitioner in another State or Territory of Australia, or another country?			
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If yes, give State/Territory/Country and indicate profession  Average you ever been registered as a health practitioner in Queensland? YES NO Medical Reference -			Medical Professional - 200

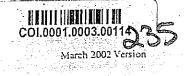


Practice Name/Employer	Address	Period of Practice
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If yes, give State/Territory/Country	th practitioner in another State or Territory of Australia, or	another country?

	FITNESS TO PRACTISE:					
	If you answer "Yes" to any of the following, please provide full details on a separate sheet.					
	<ol> <li>Do you suffer from any ongoing medical condition, mental or physical, (including substance abuse or dependence) of which you are aware, and that you know or ought reasonably to know, adversely affects your ability to competently and safely practise medicine?</li> </ol>	Yes No □ ⊠				
	<ol> <li>Do you have a criminal history? (see accompanying information sheet for an explanation of 'criminal history').</li> </ol>	Yes No				
	3. Have you been registered under the Medical Practitioners Registration Act 2001 or the Medical Act 1939 (repealed), or have you been registered under a corresponding law applying, or that applied, in another State, or Territory, or a foreign country, and the registration was affected either by an undertaking, the imposition of a condition, suspension or cancellation, or in any other way?	Yes No □ 🛭				
TOTAL DESCRIPTION OF THE PERSON OF THE PERSO	4. Has your registration as a health practitioner ever been cancelled or suspended or is your registration currently cancelled or suspended as a result of disciplinary action in any State or Territory or in another country?	Yes No				
The second second	5. Have you ever been refused registration as a health practitioner in any Australian State or Territory, or in another country?	Yes No □ 🖾				
)  -	Are you currently under investigation by any authority in any Australian State or Territory or in any other country?	Yes No □ ⊠				
1	7. Do you have a reasonable command of the English language?  IMPORTANT NOTES:	Yes No ⊠ □				
	<ul> <li>Apart from question 7, if you answer "Yes" to any of the above questions you must attach a full explanation of the circumstances and detail any condition or current disciplinary or other orders to which you are subject. (Please attach in a sealed envelope).</li> </ul>					
	<ul> <li>The term 'health practitioner' includes any registered provider of services directed at maintaining, in or restoring people's health and wellbeing.</li> </ul>	mproving				
	<ul> <li>Please note that if you are granted registration, you must notify the Board of the following matters:         <ul> <li>a change in your name</li> <li>a change in your address (and email address).</li> <li>for a special purpose registrant, a change in the way that you undertake the special activity for you are registered</li> </ul> </li> </ul>	r which				
#	<ul> <li>the withdrawal or cancellation of your qualification for registration</li> <li>before carrying on a business providing professional services under a business name other that own name, you must give the Board notice of the business name. If there is a change to the in the notice, you must give the board notice of the change within 14 days</li> <li>conviction for an indictable offence in Queensland or under a corresponding law (please use for the change)</li> </ul>	normation				
	MHPPS385A).  if you are party to proceedings in court claiming damages or compensation for alleged negliged you in the practice of your profession and in which either a judgement has been delivered or it of which there has been a settlement of the proceedings or part of the proceedings (please use MHPPS385B).	n respect form				
	<ul> <li>if you are registered under a corresponding law and your registration, licence or certification to law is affected by disciplinary action or is otherwise cancelled, suspended or made subject to or an undertaking (please use form MHPPS385C).</li> </ul>	a condition				
	<ul> <li>The Board may enquire with relevant authorities regarding an applicant's criminal history.</li> <li>The Board will cooperate with authorities of other States, territories or countries in providing informa undertakings agreed to or conditions imposed on a registration.</li> </ul>	tion on				



ADDITIONAL COMMENTS OR INFORMATION FROM REGISTRATION AS A MEDICAL PRACTITIONER (if insuffi	cient space set out on se	parate page)
·		
EFEREES: Give name, address, occupation and telephone numbers you for at least the past twelve months.	iber of two persons practi	ising in your profession who have
Name DR James Geffield	Name DIZ. DA	EREN KEATING
Address C/- Burelia Berza Base Hogsikl	Address <u>Cf 3</u>	undabase Bare Hosph
Bradober29, 9LD 4670	Beaud	alerg
Occupation SCAZEFON	Director	of Medical Selsnica
Telephone Postcode 4670	Telephone(	Postcode <u>4670</u>
I consent to the Medical Board of Queensland making enquirie any Australian States or Territories or any other countries regarders otherwise regarding matters relevant to this application.	s of, and exchanging in rding my practice as a	nformation with, the authorities of medical or health practitioner, or
leclare that the above statements are true and correct, that I amend the person in the attached photographs which bear my signal disupporting material lodged with this application are true are	ature and are a recent l	the attached documents and that I ikeness, and that all documents
I also undertake to comply with all relevant legislation, codes of	formatice and Medics	al Board of Oneensland policies.
1 also undertake to comply with an relevant legislation, codes c	or practice, and wiedler	ar Boardor Queenstand posterior
TAYANT PATEL  Printed Name of Applicant		nature of Applicant
JAYANT PATEL	Sign	



#### INSTRUCTION FOR COMPLETION OF APPLICATION:

- SPECIAL PURPOSE REGISTRATION (applicant does not hold a primary medical qualification obtained in Australia or New Zealand or has not passed the Examination set by the Australian Medical Council for the purpose of qualifying for general registration) may be granted for the following purpose: -
  - S 132, Postgraduate study or training to enable a person to undertake postgraduate study or training, in medicine, approved by the Board.
  - S133, Supervised training to prepare for clinical examination to enable a person to undertake supervised training, approved by the Board, to prepare for the clinical examination conducted by the Australian Medical Council.
  - S 134, Medical teaching or research to enable a person to engage in medical teaching or research.
  - S135, Practice in area of need to enable a person to practice in an area the Minister for Health has decided is an area of need for a medical service.
  - S136, Study or training to obtain a qualification in a specialty to enable a person to undertake study or training to obtain a qualification in a specialty.
  - S137, Practice in the public interest to enable a person to practice the profession for a particular purpose.
  - S138, Practice in general practice to enable a person to practice medicine in general practice.

#### NOTE

#### SPECIALIST REGISTRATION:

eplication for registration as a specialist requires a separate form available on request from the Medical Board.

#### ACCOMPANYING ITEMS - THE FOLLOWING SHOULD BE ATTACHED:

ALL PHOTOCOPIES MUST BE CERTIFIED AS TRUE COPIES BY A JUSTICE OF THE PEACE, A COMMISSIONER FOR DECLARATIONS, OR A NOTARY - (PRODUCTION OF ORIGINAL DOCUMENTS MAY BE REQUIRED FOR SIGHTING)

APPLICATION AND REGISTRATION FEES. (please see accompanying guidelines for details)

THIS IS A TAX INVOICE.

#### PROOF OF IDENTITY: 2.

- drivers licence, passport, or other official identification document which includes a photograph
- marriage certificate or other document evidencing change of name (if applicable)
- statutory declaration for any name changes
- RECENT PASSPORT TYPE PHOTOGRAPH/S WITH SIGNATURE ON THE BACK AND CERTIFIED AS A TRUE 3. LIKENESS.
- PROOF OF QUALIFICATIONS: Original or certified copies of relevant documents:
  - original or copy of qualifications including specialist qualifications
  - current registration/practising certificate
  - TRANSLATIONS: where applicable, translations of any documents must be by a certified translator and must be accompanied by the original or a certified copy of the original.
- A FULL CURRICULUM VITAE WITH DETAILS OF EXPERIENCE AND POSITIONS HELD
- CERTIFICATE OF GOOD STANDING (COGS) from each registration authority where you currently are, or have 6. most recently been registered (if applicable). As a COGS is only valid for 3 months you will require a new COGS if your current one has expired. This is usually arranged for direct dispatch and must be received by the Board before the application is considered.

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Credit Card Payments (Visa, Mastercard or Bankcard through mail or o	over counter only). PLEASE DO NOT DETA	CH.
To assist with credit card processing, please provide a daytime contact n	10:-(07) 4152-1222	
10 assist with cicini cara processing, p		
For this payment to be accepted you must complete all sections below.		
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MOUNT\$ 416.00		

## **Medical Practitioners Information Sheet**

## General Registration or Special Purpose Registration as a Medical Practitioner

The following is provided to assist in completing an Application for General Registration or an Application for Special Purpose Registration as a medical practitioner in Queensland.

## Certified Copies of Documents

All copies of documents required to be submitted with the application must be certified copies, that is, copies certified by a Justice of the Peace, Commissioner for Declarations, Notary or another authorised person as true copies of the original documents.

Special purpose registrants who are currently registered and are applying for a new period of registration do not need to resubmit documentation submitted in respect to their initial application.

#### Qualifications

The following must be included with the application form as proof of your qualifications:

certified copy of the academic qualifications that you nominate in the application if qualifications
documents are not in English, an English translation by a certified translator must be attached.

### Fitness to Practice

In the section titled Fitness to Practice, the term "Criminal history" means:

- every conviction for an offence, in Queensland or elsewhere;
- every charge made against the applicant for an offence in Queensland or elsewhere.

The Board may have regard to an applicant's criminal history in deciding whether an applicant is fit to practise the profession. In having regard to criminal history, the Board must have particular regard to any conviction that an applicant has:

- for an indictable offence;
- for an offence against:
  - ➤ the Medical Act 1939 (repealed);
  - the Medical Practitioners Registration Act 2001;
  - the Health Practitioners (Professional Standards) Act 1999; or
  - > a law providing for the same matter in another State, the Commonwealth or another country.

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- for an offence, relating to the practice of the profession, against:
  - > the Health Act 1937;
  - > the Fair Trading Act 1989;
  - another law in Queensland, the Commonwealth, another State or another country.

Where an applicant answers YES to questions on the application form pertaining to fitness or suitability to practise, a full explanation of the circumstances must be provided with the application.

#### Proof of Identity

The following must be presented with the application as proof of identity:

- Certified copy of Driver's Licence, or Passport, or other official identification that includes a photograph.
- Two recent passport-type photographs of the applicant endorsed on the back by a witness as follows:
  - "I (witness) certify this photograph to be a true likeness of (applicant's name)" and signed and dated on the back by the witness and the applicant.
- If a name change is applicable, a certified copy of marriage certificate or deed poll to verify the present name against the name under which the applicant qualified.

#### Proof of Registration and Standing

An applicant who is currently registered elsewhere, or has recently been registered elsewhere, must present the following as proof of registration and standing:

A Certificate of Good Standing from each registration authorities where you currently are
registered, or have most recently been registered (if applicable) – applicant to arrange for
Certificate to be forwarded directly from the registration authority to the Board.

#### Character References

On the application form you must give the name, address, occupation and telephone number of two persons practising in your profession who have known you for at least the past twelve months.

The Board will contact these persons to obtain references about you.

## Summary of the Nature, Extent and Period of Experience since Qualifying

Section 45(1)(g) of the *Medical Practitioners Registration Act 2001* provides that in deciding whether an applicant for General Registration is fit to practise the profession, the Board may have regard to the nature, extent and period of any practice of the profession by the applicant since the qualification day – i.e. the day the qualification relied upon by the applicant to obtain registration was confirmed or awarded – if the qualification day is more than 3 years before the date of application.

All applicants for General Registration or Special Purpose Registration must provide a Curriculum Vitae with their application, describing the nature, extent and period of any practice since qualifying as a medical practitioner. Details of the nature of practice, e.g. clinical, continuing education, research, study,

COI.0001.0003.00118 March 2002 Version teaching or administration should be provided.

#### Prescribed Application and Registration Fees

For Special Purpose Registration the current fees (in Australian dollars) to be submitted with an application for registration are \$416.00 (\$124.00 non-refundable application fee and \$292.00 annual registration fee. Any pro-rata portion of the annual registration fee will be refunded, if applicable, on receipt of notification that the registrant has ceased the special purpose activity.

For General Registration the current fees (in Australian dollars) to be submitted with an application are as follows:

\$416.00 (if registering between 1 October and 31March); or \$270.00 (if registering between 1 April and 30 June); or \$197.00 (if registering between 1 July and 30 September);

The prescribed fees comprise an application fee of \$124.00 (non-refundable) plus a pro-rata portion of the annual registration fee (currently \$292.00). These fees are applicable only in the first year of registration.

If you do not follow these guidelines and provide all of the requested supporting documentation, delays may occur in processing your application.

All applications for registration must be approved by the full Medical Board, and applicants must be personally interviewed on behalf of the Board by the President or an authorised member of the Board before registration is authorised.

You should ensure that you allow sufficient time for completion of all registration requirements before any intended date of commencement of practise to which you are committed. (AT LEAST 6 WEEKS)

Should you need further information please contact a staff member of the Office of Health Practitioner Registration Boards on:

(07) 3234 0176, or

e-mail: medical@healthregboards.qld.gov.au

#### PRIVACY STATEMENT

The Medical Board of Queensland respects your privacy. The Medical Board is collecting the information on this form in order to consider your application for registration as a Medical Practitioner and carry out other functions relevant to the administration of the Medical Practitioners Registration Act 2001. (The fully shaded sections of the form may not be specifically or generally mandated by the Act, but have been included in order to confirm your identity and to expedite the processing of your application).

Your name, registration address, qualifications, type of registration and any conditions of registration will be entered on the Register, which is available to the public for inspection (with the exception that your residential address will only be available if you have given notice to the Board that you agree to the details being able to be inspected).

