BUNDABERG HEALTH SERVICE DISTRICT

CONFIDENTIAL

Enquiries to:

P Leck

Telephone: Facsimile: Our Ref:

Dr Tariq Qureshi c/- Dr Z Iqbal

Dear Dr Qureshi,

This is to advise that officers of the Queensland Police Service have informed me that you have left the country.

I consider that such an action on your part prevents the actions of Queensland Health in investigating the allegations made against you. I consider that you are absent from duty (suspension with pay) without approved leave and without reasonable excuse and accordingly you are liable to disciplinary action, pursuant to section 87 (1) c of the *Public Service Act 1996*.

In determining an appropriate penalty, I have given consideration to summary dismissal (dismissal without notice), effective March 14 2004. In terms of the principles of natural justice, no final determination of disciplinary penalty will be imposed until you have had the opportunity to comment on the proposed penalty. Accordingly, you are now provided with a period of five (5) days from the date of this letter to show cause as to why this disciplinary penalty should not be imposed.

If you do not respond, or if your response is received later than five (5) days from the date of this letter, I will make a decision on the material currently available to me.

Should you have any queries in relation to this process, please do not hesitate to contact me on 4150 2020.

Mr Peter Leck
District Manager

March 24 2004

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Director Medical Services Payroll Manager file