

Period Between 1/07/2002 and 31/03/2005

URN	Admit Date	Adm Doctor	Discharge Doctor	Surgeon	Principal Diagnosis	Principal Procedure	Comments
H011882-1	23/03/2005	SMUL	SMUL	DKRI	Fracture of base first metacarpal bone	Open rdcn fracture metacarpus w IF	Admitted under Dr Mullen. Case done by Dr Krishna without supervision.
H064096-2	18/09/2002	SMUL	DKRI	DKRI	Fracture of subcapital section of femur	Open reduction fracture femur with IF	Admitted under Dr Mullen. Case done by Dr Krishna without supervision.
H067881-2	08/08/2004	SMUL	SMUL	DKRI	Fracture of shafts of both ulna & radius	Open rdcn fx shaft radius & ulna IF	Admitted under Dr Mullen. He reviewed the x-rays and requested the patient be booked for theatre for ORIF the following morning. Case done by Dr Krishna without supervision.
H082963-2	18/04/2004	SMUL	SMUL	DKRI	Traumatic amputation of other single finger (complete)(partial)	Debridement of open fracture site	Admitted under Dr Mullen. He advised to book for theatre the following morning as patient not fasted. Case Done by Dr Krishna without supervision.
H086735-1	13/08/2003	SMUL	DKRI	DKRI	Fracture of lower end of both ulna and radius	Open rdcn fracture distal radius w IF	Admitted under Dr Mullen. He advised to book for theatre the following morning as patient not fasted. Case Done by Dr Krishna without supervision.
H089449-3	12/12/2004	SMUL	SMUL	DKRI	Fracture of lower end of radius unsp	Open rdcn fracture distal radius w IF	Admitted under Dr Mullen. Case done by Dr Krishna without supervision.
H097509-5	23/02/2005	SMUL	SMUL	DKRI	FB left in body cv or op wound foll proc	Removal of loose body of ankle	Admitted under Dr Mullen. Case done by Dr Krishna without supervision.
H098784-1	12/12/2004	SMUL	SMUL	DKRI	Fracture trochanteric section femur unsp	Internal fixation of fracture of trochanteric of subcapital femur	Presented to Maryborough Hospital. Requested to go private. Dr Mullen contacted and unable to accept privately. Transferred to HBH under his care. Dr Mullen unwilling to accept as private. Case done by Dr Krishna without supervision.

TM420

**TMH 21**

**From:** Dale Erwin  
**To:** Allsopp, Mike; Hanelt, Terry  
**Date:** 17/06/2004 3:33:32 pm  
**Subject:** Orthopaedic Issue

Terry & Mike

I know we have been down this track before but things are at a ridiculous point. The ortho SMO's will not carry out anything without discussing with Morgan, ie patient has 2 week old fracture and SMO requests to do case we give option for times but no decision can be made because Morgan is not here.

The group dynamics provides the outcome of throughput, neither of the SMO have any respect for Morgan and therefore will not cover each other or Morgan, patients are left in the ward not discharged purely because the SMO won't do it and yet Morgan expects they will but does not follow up on this.

We are also having big delays in start time which of course then impacts on finish times, the anaesthetists are due to start at 0800 but generally don't arrive until well after, we had discussions regarding what was the actual start of a session at the last TRC meeting and all agreed that the start was meant to be at the schedule start we will be commencing surgery ie; prepping and draping - not just starting the anaesthetic. Therefore I have surgeons from all specialities asking me to please explain ( we have fixed all the nursing issues and are always ready) and the anaesthetist complain that the surgeons stuff around prepping and draping and leaving theatres mid way etc etc.

Anyway most of this stuff is now out of my hands, we have addressed the issues of turn around time and nursing inefficiencies however, the medical staff are still finding ways to stuff things up frankly if they were my nurses I would performance manage them out of the organisation but they are not, so I request some assistance on how we are to deal with these matters.

Dale

[Dale\\_erwin@health.qld.gov.au](mailto:Dale_erwin@health.qld.gov.au)

TMH22

**From:** Theresa Winston  
**To:** Terry Hanelt  
**Date:** 18/06/2004 7:41:36 am  
**Subject:** Orthopaedic team

Hi Terry

I know it has been difficult for the orthopaedic team this week without an RMO, but their ongoing infighting, between Morgan, Krishna and Sharma is now getting beyond a joke and is affecting patient care.

This week we had a patient operated on by Morgan Naidoo on Wednesday - an arthroplasty of 1st ring finger. Should have been an overnight stay. On Thursday morning neither Krishna or Sharma saw the patient as they said that Dr Naidoo wanted to see her before she went home. Despite numerous contacts with Krishna during the day and messages left for Dr Naidoo the patient did not get seen. She was understandably very upset about this and Krishna said she was not to go home until seen by Morgan. She stayed another night in hospital only to have Morgan off sick and not see the patient anyway. She went home without any instructions as Krishna said that was up to Morgan.

We had a patient in following a car accident with a fractured calcaneum. He was not reviewed by the orthopaedic team and discharged himself.

Patients notes are not getting written in. Yesterday I asked Krishna to review one of Morgans total hip replacements we were concerned about. He said Sharma was on call so we had to get Sharma. Contacted Sharma he said to get the surgical intern. The surgical intern has enough to do and was not available.

A total knee replacement patient had heparin written up with no frequency. I asked the anaesthetist to write a frequency. I got told it was not their job to ask the orthopaedic team. I asked Sharma, he said it was not his job to get the anaesthetist.

A patient came from theatre without her regular medications written up. She is self medicating as I could not get Sharma to write them up.

I just wonder whether any of these Doctors have the patients interests at heart. To me it does not seem so. These are just a few of the issues and I would be happy to speak with you further. It is really getting very frustrating and putting a lot of extra stress on me and the other staff on the ward.

I would like you to consider these issues urgently and please can you let me know if we will be getting an orthopaedic RMO next week.

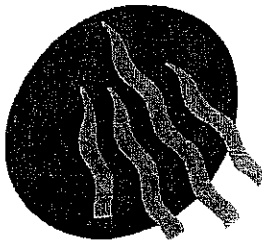
Thank you  
Theresa

Theresa Winston, NPC  
Surgical Unit  
Fraser Coast Health Service District

Phone:  
Email: [theresa\\_winston@health.qld.gov.au](mailto:theresa_winston@health.qld.gov.au)

CC: Mike Allsopp; Vinod Gopalan

TMH23



# Queensland Government

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## Queensland Health

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**Fraser Coast Health Service District.**

Enquiries to: Dr Terry Hanelt  
Executive Medical Administration  
Telephone: (07)  
Facsimile: (07)  
Email: Terry\_Hanelt@health.qld.gov.au  
File Number:  
Our Ref.:  
Your Ref.:

14/07/2003.

Australian Orthopaedic Association  
Level 12/67 Castlereagh Street  
Sydney. NSW. 2000

Dear Sir/Madam,

Re: Representatives of the AOA for Clinical Privileges Committee.

The Fraser Coast Health Service District and the Bundaberg Health Service District are about to formalise the Clinical Privileges process for all medical staff in accordance with Queensland Health policy. The policy requires an appropriate college representative for the committee, from each specialist discipline that has employees within the District.

For the Orthopaedic Surgeons, the following FRACS's are recommended by the District for the Clinical Privileges Committee—

**NAIDOO, Morgan Neelan**  
**MULLEN, Sean Andrew**  
**DELANEY, Michael John**

I make request that the AOA approve of the appointment of Drs Naidoo, Mullen and Delaney as AOA representatives on the Clinical Privileges Committee. I also ask that the AOA nominate alternates to act as representative if any or all of these are considered unsuitable by the AOA.

Yours sincerely,

Dr Terry HANELT  
Director of Medical Services  
Fraser Coast Health Service District.

Hervey Bay Office  
Hervey Bay Hospital  
Cnr Nissen St and Urraween Rd  
HERVEY BAY Q 4655  
Phone 07 41206666 Fax 07 41206799  
E-mail: Terry\_Hanelt@health.qld.gov.au

Hervey Bay Postal  
Hervey Bay Hospital  
PO Box 592  
HERVEY BAY Q 4655

Maryborough Office  
Maryborough Hospital  
185 Walker Street,  
MARYBOROUGH. Q. 4650.  
Phone 07 41238355. Fax 07 41231606.  
E-mail: Terry\_Hanelt@health.qld.gov.au

MEDICAL SERVICES

Enquiries to: Dr Terry Hanelt  
Executive  
Telephone: (07)  
Facsimile: (07)  
Email: [THAN@health.qld.gov.au](mailto:THAN@health.qld.gov.au)  
File Number:  
Our Ref.:  
Your Ref.:

Dr David Cooke  
Maryborough Hospital.  
Maryborough. Qld. 4650.

Dear David,

I recently noticed a letter from you to a colleague was signed using the title "Consultant Vascular and General Surgeon" or very similar wording.

You need to be aware that the consequences of using this title could be significant if anyone decided to complain to the Medical Board of Queensland. It is a contravention of the Medical Act to use a specialist or consultant title unless you are registered as same in Queensland.

I am familiar with the qualifications and experience you possess and understand the use of this title is certainly correct in the UK. I also appreciate that this is a matter of some aggravation to everyone who has problems getting overseas qualifications recognised. However it is not of my or the District's doing and I would hope you can see it in this light and any ill feelings will be directed towards the legislators.

I have attached the relevant parts of the Medical Act for your information. The potential penalties are specified in Part 6, Section 47 (5) and (6) of the Act. Penalties also exist for other people involved in the production of the letters (hospital staff).

As there are penalties for other people within the organisation, as well as yourself, you must cease using the title until you have gained Registration as a Specialist in Queensland in these Specialities. I need assurance from you that you will comply with the Act and other documentation showing you are not contravening the Act if you intend to continue to use the title (i.e. proof of Specialist Registration in Queensland).

Yours sincerely,



Dr Terry HANELT  
Director of Medical Services

1 / 12 / 1999

Hervey Bay Office  
Hervey Bay Hospital  
Cnr Nissen St and Urraween Rd  
HERVEY BAY Q 4655  
Phone 07 4120666 Fax 07 41206799

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Hervey Bay Hospital  
PO Box 592  
HERVEY BAY Q 4655

Maryborough Office  
Maryborough Hospital  
185 Walker Street,  
MARYBOROUGH. Q. 4650.  
Phone 07 41238355. Fax 07 41231606.



David A P Cooke  
BSc(Hons) M<sup>Ch</sup> IS FRCSE FRCS  
General & Vascular Surgeon



**TMH2A**

Dr Terry Hanelt,  
Director of Medical Services,  
Fraser Coast District

3 December 1999

Dear Terry,

**Epistolary style and *The Medical Act* (1939)**

Thank you for your letter of 1<sup>st</sup> inst in which I believe you may be labouring under a misapprehension.

I myself type many letters every week - I do not sign my letters as Consultant anything. Moreover I took the trouble to set up macros for the secretaries here so that all those letters of mine typed by them go out over my name, my qualifications and the words, *General & Vascular Surgeon*. I do not need to hide behind "consultant" or "specialist" - I am happy for colleagues to form their own assessment of my work. I therefore look forward to seeing a copy of the letter to which you refer. It may be from my first week or so here before I pointed out the correct style to those typing.

Whilst on the topic of overseas qualifications and the inequity associated with these matters I would like to meet and discuss my remuneration. I wish to ask, firstly, for an annual increment as on the MO1-MO7 scale and, secondly, for an Option A allowance with Right of Private Practice. I do not see this as a particular problem as even the Registrar from the Royal Brisbane working for Lifeflight has the latter right.

I would be grateful if we could meet and negotiate this with but if you do not have the necessary authority I would be grateful if you would convey my request to Queensland Health. Whilst I appreciate there may be difficulties I note that we are getting through almost as much work here as in a unit with two full-timers which must give the District a considerable cost saving. I could offer, as an alternative, to work for 5 or 6 sessions as a VMO and have the remaining 4 or 5 in private practice. I look forward to hearing from you.

Yours sincerely,

David Cooke BSc(Hons) MB MS FRCSE FRCS  
General & Vascular Surgeon

Dept of General & Vascular Surgery,  
Maryborough Base Hospital, Queensland 4650  
☎ 4123 8222      Fax 4123 4154

TMH 24 B

MEDICAL SERVICES

Enquiries to: Dr Terry Hanelt  
Executive  
Telephone: (07) 41238355  
Facsimile: (07) 41231606  
Email: [THAN@health.qld.gov.au](mailto:THAN@health.qld.gov.au)  
File Number:  
Our Ref.:  
Your Ref.:

Dr David Cooke  
Senior Medical Officer in Surgery,  
Maryborough Hospital,  
Maryborough. Qld. 4650.

Dear Dr Cooke,

In response to your letter of 3/12/99, you raise several matters.

Use of title - General and Vascular Surgeon

I am not labouring under a misapprehension as you state. My memory of the exact wording you use was not perfect. As I stated in my letter recently –

*“I recently noticed a letter from you to a colleague was signed using the title “Consultant Vascular and General Surgeon” or very similar wording.”*

As stated the title used was “very similar wording”. I read “General and Vascular Surgeon”, and I believe many others would consider this to portray that the person signing the letter is claiming to be a General Surgeon and a Vascular Surgeon. These are recognised Specialities in Queensland and the title should be used by registered specialists only. Please check the Medical Act if you desire clarification. A copy of the Act can be made available through the Education Centre. Other sections of relevance that I am aware of are Page 52, 35(1) (b); Page 55, 3(a) & (b); Page 68, 47 (3). Informal inquiry with the Medical Board also resulted in an informal opinion that the use of the wording “General and Vascular Surgeon” by someone who is not a registered specialist in these areas in Queensland would be a contravention of the Act.

In addition to this you were appointed as a Senior Medical Officer in Surgery. This is the only title or description that is legitimate to use whilst referring to yourself in relation to your position and duties within the Fraser Coast Health Service District, irrespective of provisions of the Medical Act.

You are officially directed not to use the description of “General and Vascular Surgeon” on any Health Service documentation in relation to yourself. This Direction must be complied with as an employee of the District as per the Code of Conduct. (A copy of this is attached.)

Department of General and Vascular Surgery.

There is a Department of Surgery. There is no “Department of General and Vascular Surgery.” You are officially directed to cease using this inaccurate Departmental title.

Hervey Bay Office  
Hervey Bay Hospital  
Cnr Nissen St and Urraween Rd  
HERVEY BAY Q 4655  
Phone 07 4120666 Fax 07 41206799

Hervey Bay Postal  
Hervey Bay Hospital  
PO Box 592  
HERVEY BAY Q 4655

Maryborough Office  
Maryborough Hospital  
185 Walker Street,  
MARYBOROUGH Q. 4650.  
Phone 07 41238355. Fax 07 41231606.

TMH 24B

Payment rate.

To be paid on the scale of MO1-1 to MO1-7 requires registration as a specialist in Queensland. Upon receiving proof of registration as such with the Medical Board of Queensland, the Human Resources Department will be requested to determine the eligibility for payment at the rate prescribed for registered specialists. The limited right of private practice option applies only to registered specialists. I have spoken to one of the Consultants with Lifeflight at Royal Brisbane Hospital on 9/12/99 and he states no Registrars in that area receive an Option A payment. If you have any information to the contrary, I request you provide me with details so that I can pass them on to RBH, as it would document a payment contrary to award conditions requiring their remedial action.

Potential to work as a VMO.

There is potential to employ VMO(s) or a Part time person if a vacancy occurs and this is assessed as the best option for the District. In your proposal the problems that I foresee are –

- There would need to be a vacancy (i.e. you would need to resign).
- There may be political ramifications if a fulltime position was reduced to part time (Allegations of Downsizing, reduction in services etc) and any proposed change may not be allowed.
- To employ you as a VMO would only be possible in the category of a GP who is also not Vocationally Registered. This may not be considered a desirable option for the Health Service and probably would not be considered financially attractive by you.
- If a position was created and advertised, it would be open to competition and you would have to compete with any other applicants through a merit based selection process.

I cannot pre-empt any decision that would need to be made if a vacancy occurs, as that would be inappropriate and may eventuate to be inaccurate.

Yours sincerely,

Dr Terry HANELT  
Director of Medical Services

10 / 12 / 1999

Copy:- Director of Surgery, Fraser Coast Health Service District.



TMH25

**From:** Michael Lynch  
**To:** Terry Hanelt  
**Date:** 21/06/2005 10:18:19 am  
**Subject:** Re: Consultant field on path reports.

Terry

I can remember you raising this matter with me. I contacted AUSLAB at that time about your concerns, but have not as yet been able to locate any written evidence relating to this issue. I will continue to search email and other documentation.

Michael

>>> Terry Hanelt Tuesday, 21 June 2005 8:56:04 >>>

Michael,

Some time (?years?) ago I raised the issue with you in relation to non-specialists names being listed in the Consultant field of path results. There is an allegation before the Morris Commission that this District has portrayed non-specialists as being specialists. I am seeking evidence that I have actively tried to prevent any such portrayal.

Can you locate any documents from when this matter was raised by me?

Can you remember the issue being raised?

Urgent response requested.

Terry H

Dr Terry Hanelt  
Director of Medical Services  
Fraser Coast Health Service District  
PO Box 592,  
Hervey Bay. Qld. 4655.  
Ph 07  
Fax 07  
e-mail: Terry\_Hanelt@health.qld.gov.au



QUEENSLAND HEALTH

TMH26

OFFICE Maryborough Base Hospital  
POSTAL 185 Walker Street  
MARYBOROUGH Q 4650  
PHONE 071 23 8222  
FAX 071 23 1606 • 071 23 4154

**HERVEY BAY - MARYBOROUGH DISTRICT HEALTH SERVICE**  
INCORPORATING - Hervey Bay and Maryborough Hospitals and Community Health Services

**MEMORANDUM**

**TO:** MR RON WYNN  
DISTRICT MANAGER

**DATE:** 20 NOVEMBER 1996

**SUBJECT:** STAFF ORTHOPAEDIC SURGEON

On 19 November 1996 a panel consisting of:

Dr V Padayachey	-	A/Director of Medical Services
Dr B Griffiths		Director of Surgery
Dr J Stedmon		Director of Anaesthetics/ICU
Dr F Cavallo		VMO Surgeon

interviewed Dr Morgan NAIDOO for the position of Staff Orthopaedic surgeon. Dr Naidoo was the sole applicant. The interview was conducted as per the PSMC guidelines. Dr Naidoo has the appropriate qualifications for the position and met the selection criteria. The panel agreed unanimously that Dr Naidoo should be offered the position.

V Padayachey  
A/DM S

B. Griffiths  
DIR. OF SURGERY

J STEDMON  
DIR ANAES/ICU

F CAVALLO  
VMO SURGEON

Agreed

25/11/96



QUEENSLAND HEALTH

TMH26

OFFICE Maryborough Base Hospital  
POSTAL 185 Walker Street  
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PHONE 071 23 8222  
FAX 071 23 1606 • 071 23 4154

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V Padayachey  
A/DM S

B. Griffiths  
DIR. OF SURGERY

J STEDMON  
DIR ANAES/ICU

F CAVALLO  
VMO SURGEON

Approved

25/11/96



QUEENSLAND HEALTH

TMH26A

OFFICE Maryborough Base Hospital  
POSTAL 185 Walker Street  
MARYBOROUGH Q 4630  
PHONE 071 23 8222  
FAX 071 23 1606 • 071 23 4154

**HERVEY BAY - MARYBOROUGH DISTRICT HEALTH SERVICE**  
INCORPORATING - Hervey Bay and Maryborough Hospitals and Community Health Services

26 November 1996

Dr M Naidoo

4169

Dear Dr Naidoo

**RE: STAFF ORHTOPAEDIC POSITION**  
**Hervey Bay-Maryborough Health Service**

On the recommendation of the selection panel, you are offered the above position. The position is a full time position and conditions are in accordance with the relevant Senior Medical Officers and Resident Medical Officers Award - State.

Could you please communicate your intention in relation to the position and if accepting, please advise us of your intended commencement date as soon as possible.

Yours sincerely

**Ron Wynn**  
**DISTRICT MANAGER**

TMH27



GOVERNMENT OF FIJI

MEDICAL AND DENTAL PRACTITIONERS ACT

# Certificate of Registration

(Section 21)

Certificate No. 29/98.

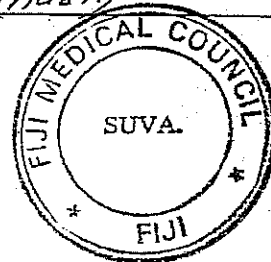
I certify that DR DINESH CHANDRA SHARMA  
was on the 15 TH day of OCTOBER 19 98 registered  
as a SPECIALIST IN under Part SPECIALIST ROLL of the Act  
ORTHOPAEDIC

Qualification: MBBS (1987) FIJI  
DIP (ORTHOPAEDICS) 1996 (AUST.)

Date of Registration: 16/10/98

Registration No: LEDGER FOLIO 128

Date of issue of this Certificate: 16/10/98



Morgan  
Secretary, Fiji Medical and Dental Council

[Signature]  
DENTIST  
Rishi P. P. P. P.  
General Secretary  
Fiji Trade Union

TMH 28



GOVERNMENT OF FIJI

MEDICAL AND DENTAL PRACTITIONERS ACT

# Certificate of Registration

(Section 21)

Certificate No. 21/98

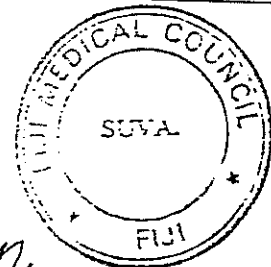
I certify that DR DAMODRAN KRISHNA  
was on the 5TH day of MARCH 19 98 registered  
as a SPECIALIST IN under Part SPECIALIST ROLL of the Act  
ORTHOPAEDICS

Qualification: DSM (FIJI) 1982  
DIP. IN ORTHOPAEDICS (AUST). 1995

Date of Registration: 16/3/98

Registration No: LEDGER FOLIO 53

Date of issue of this Certificate: 16/3/98



Mngam  
Secretary, Fiji Medical and Dental Council

TMH29

**From:** Dale Erwin  
**To:** Hanelt, Terry  
**Date:** 10/08/2004 11:12:49 am  
**Subject:** Dr. Mullens

Terry

I have sent you the overview of what happened with Shaun on the Weekend but would like to advise that Shaun was on call last weekend also, on the Sunday morning the Nurse Manager (who is also a theatre nurse) tried to convince Shaun to delay a case until 10am when the theatre staff would be on duty as he wanted to start at 0800, he stated that the patient had potential vascular compromise, the case was a ORIF ankle which had come in the night before and could not come to theatre then as he had too much Etol on board. During the course of the case Shaun asked Gerry to ring his grandmother to say he would be running a little late for his morning tea appointment with her at 10, this is the reason he wanted the case brought forward. The staff on duty again experienced ortho nurses believe there was no vascular compromise. Cost 3 nurse 8 hours pay, \$650, then overtime for the same three staff.

Dale

Dale\_erwin@health.qld.gov.au

**CC:** Allsopp, Mike

31. MAY. 2005 13:17

CENTRAL ZONE

NO. 611 P. 2

24 May 2005 14:27

Dr Chris Blenkin

P.1

TMH30



Col -> SEDHS  
 -> advise

B  
 24/05/05

AUSTRALIAN ORTHOPAEDIC ASSOCIATION  
 QUEENSLAND BRANCH

St. Andrew's Place, 33 North Street, Spring Hill. Qld 4000. Tel: (07) 3831 4111 Fax: (07) 3839 6363

24<sup>th</sup> May 2005

Dr. S. Buckland  
 Director General  
 Queensland Health  
 147 - 163 Charlotte Street  
 Brisbane Qld 4000

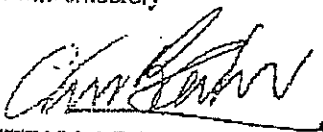
Dear Mr Buckland

Further to our meeting on 20/05/05 I have spoken to Dr. Simon Journeaux and he has agreed to be my delegate in attempting to orchestrate temporary consultant orthopaedic surgeon cover to The Hervey Bay Hospital. I do this on the understanding that the AOA's express position is that we do not regard it tenable for either the District Manager or the medical superintendent or the current Director of Orthopaedic Surgery to continue in their positions beyond the short term. Dr. Sean Mullin has expressed his desire to re-engage with The Hervey Bay Hospital but not under the current administration.

Simon Journeaux will act as my delegate and coordinator to provide orthopaedic cover to The Hervey Bay Hospital. His contact details are Tel: 0404 467 879 email: [simon.journeaux@mater.org.au](mailto:simon.journeaux@mater.org.au). Simon has indicated to me that he will travel to Hervey Bay in the next day or two to assess the situation and at this point it would seem that we will attempt to set up a rotating roster of staff surgeons and private surgeons. We need to be firm about the conditions and I would propose they would include:

- \* \$1600 per day (this equates to \$200 per hour that locum anaesthetists were paid at the Princess Alexandra Hospital).
- \* Provision of car
- \* Provision of a flat
- \* Air fares to and from Hervey Bay

Yours sincerely

  
 CHRIS BLENKIN  
 CHAIRMAN

ADVISE TO  
 DG

DG 040873  
 DATE REC 24/5/05  
 ACKNOWLEDGEMENT ☐  
 ACTION OFFICER SEDHS ☒  
 COPY TO .....  
 REPLY TO DG'S SIGNATURE ☐  
 DUE BY 1/6/05  
 ACTION DIRECT ☐  
 BRIEF ALSO REQD  
 REFERS .....  
 NRR - FOR INFORMATION ONLY ☐



TMH31

Form 1.

Medical Board  
COPY 2115  
BMM.

**"AREA OF NEED" POSITION DESCRIPTION**

(For Completion by employer)

Name of Applicant: DR. DAMODARAN KRISHNATitle of Position: SENIOR MEDICAL OFFICER, ORTHOPAEDICS

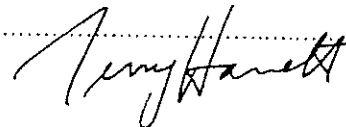
☐ Urban  
☒ Rural  
☐ Remote

☐ General Practitioner  
Field: ☒ Hospital  
☐ Specialty

(Attach Position Description if Available)

Service requirements of the position	Outline details including pre-requisite skills
General Practice – (provide details of case-mix below)	
• Medical	
• Surgical	
• Obstetrics/ Gynaecology	
• Anaesthetics	
• Emergency	
• Mental Health	
• Other discipline	ORTHOPAEDICS - PROVIDE MANAGEMENT OF WIDE RANGE OF CONDITIONS WITH MINIMAL SUPERVISION.
Special Skills Required	ORTHOPAEDIC PROCEDURAL SKILLS
Supervision Available	DIRECTOR OF ORTHOPAEDICS (FULL TIME) 2 X UMO
Consultant advice available	NORMAL WORKING HOURS + WEEKDAY NIGHTS. NOT ALL WEEKENDS ON SITE BUT REMOTELY ALWAYS

Signed on behalf of employer:



Comment:

legal matters

Summary Legal Matters - Fraser Coast Health Service District						
File No.	Plaint	Plaintiff Surname	Plaintiff Name	Description	Current Situation	Facility Doctor
400-0409-049	D123 of 2000	P454		Underwent bunionectomy by Dr Naidoo and developed DVT and subsequently suffered multiple pulmonary emboli	Expert obtained by plaintiff not supportive. Claim is compliant. Report from orthopaedic specialist mostly favourable. Some criticism of failure to x-ray and threat of claim for psychological problems.	HBH Naidoo
400-0409-086	PIPA Notice of Claim	P455		Failure to take x-ray of broken neck following car accident. Attended Maryborough Hospital 8/1/01 but no fracture seen. Subsequently had operation as private patient for broken metatarsal in February 2002.		A&E HBH James
400-0409-087	D2488/02	P456			Claimant still to rectify deficiencies in Statement of Claim. Opinion to be obtained from Orthopaedic Surgeon. Our solicitors have requested sect 22 expert reports from plaintiff's solicitors. Advice is that reports provided to date do not meet legislative requirements.	MBH Padayachey
400-0409-088	PIPA Notice of Claim	P457		Arm fracture inadequately reduced at Maryborough Hospital resulting in deformity.		MBH Padayachey
400-0409-098	PIPA Notice of Claim	P451		Broke hip with pin while treating patient for broken femur	Plaintiff to be examined by orthopaedic surgeon and occupational therapist	HBH Kritsna
400-0409-102	Initial PIPA Notice	P458		Failure to xray and treat broken left clavicle and broken ribs.	Initial Notice of Claim served 26/3/04.	MBH Khursandi
400-0409-104	Initial PIPA Notice	P459		Unsuccessful total knee replacement operation at MBH	Initial Notice of Claim served 16/6/04/04.	MBH Khursandi
COMPLETED						

TMH32

legal matters

Summary Legal Matters - Fraser Coast Health Service District							
File No.	Plaint	Plaintiff Surname	Plaintiff Name	Description	Current Situation	Facility	Doctor
400-0409-009	26/1998	P460		Broken wrist - Dr Padayachey	Settled.	MBH	Padayachey
400-0409-023	75/1997	P461		Broken upper arm	Judgement was entered for the Defendant.	MBH	Khursandi
400-0409-043	11612 of 1998	P462		Broken right hip in January 1996, screws inserted at Maryborough Hospital but non union of the fracture not discovered until April	settled	MBH	Khursandi

TMH32

TMH 33

**From:** John B North <johnbnorth@bigpond.com>  
**To:** 'Terry Hanelt' <Terry\_Hanelt@health.qld.gov.au>  
**Date:** 5/07/2004 9:06:05 pm  
**Subject:** RE: AOA review.

Thanks again for that info, we must be fair & equal to all parties.  
Regards  
John

-----Original Message-----

**From:** Terry Hanelt [mailto:Terry\_Hanelt@health.qld.gov.au]  
**Sent:** Monday, 5 July 2004 7:29 AM  
**To:** johnbnorth@bigpond.com  
**Cc:** Terry Hanelt  
**Subject:** AOA review.

John,  
Did some thinking over the weekend about the review.  
It seemed to come through as partially being a witch-hunt for Morgan Naidoo.  
Concerns were obviously raised in relation to non-attendance for work and whether this was being a rip off. I have agreed to collate clinic and OT session cancellations against known sick leave and other leave for Dr Naidoo.  
At the same time I think it important to do the same for Jim Khursandi. Jim takes Fridays off frequently as sick leave and there is a strong feeling that he was taking these days off to attend Workcover tribunals on these days. It got to the stage that the admin officers put these days down as annual leave rather than sick leave. When I asked Jim about this leave his response was that these days were sick; that no certificate was produced as not required for one day; that they were not taken off to attend tribunals; even if he did attend tribunals this would be legitimate as was only "sick" for the duration of the appointments. Jim is paid to work on Fridays 0900 - 1230 and 1400 - 1700 and I would contend that any work performed for another organisation during these periods whilst claiming to be too sick to work for us is a case of simple fraud. I do not have access to the tribunal dates, times or who sits on them but you may have access to this information. I will also supply the same information on Dr Khursandi as for Dr Naidoo.  
Terry H

Dr Terry Hanelt  
Director of Medical Services  
Fraser Coast Health Service District  
PO Box 592,  
Hervey Bay. Qld. 4655.  
Ph 07  
Fax 07  
e-mail: Terry\_Hanelt@health.qld.gov.au

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TMH 33

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**Rockhampton Hospital – Division of Surgery**  
**ORTHOPAEDIC TEAM – ON-CALL ROSTER**  
**MAY 2005**

		DAY: 08.00 - 16.00		NIGHT: 16.00 - 08.00	
		Consultant	Registrar	Consultant	Registrar
Sunday	1	Tetsworth	Kaushal	Tetsworth	Kaushal
Monday PH	2	Hohmann	Kaushal	Hohmann	Kaushal
Tuesday	3	Hohmann	Coughlan	RBH	Coughlan
Wednesday	4	Hohmann	Coughlan	Hohmann	Coughlan
Thursday	5	Hohmann	Kaushal	RBH	SMO/ED
Friday	6	Hohmann	Kaushal	Hohmann	Kulkarni
Saturday	7	Hohmann	Kulkarni	Hohmann	Kulkarni
Sunday	8	Hohmann	Kulkarni	Hohmann	Kulkarni
Monday	9	Hohmann	Kaushal	RBH	Kaushal
Tuesday	10	Hohmann	Kulkarni	Hohmann	Kulkarni
Wednesday	11	Hohmann	Kaushal	RBH	Kaushal
Thursday	12	Hohmann	Kulkarni	Hohmann	SMO/ED
Friday	13	Hohmann	Kaushal	Bulwinkel	Kaushal
Saturday	14	Bulwinkel	Kaushal	Bulwinkel	Kaushal
Sunday	15	Bulwinkel	Kaushal	Bulwinkel	Kaushal
Monday	16	Hohmann	Kulkarni	RBH	Kulkarni
Tuesday	17	Hohmann	Kaushal	Hohmann	Kaushal
Wednesday	18	Hohmann	Kulkarni	RBH	Kulkarni
Thursday	19	Hohmann	Kaushal	Bulwinkel	SMO/ED
Friday	20	Hohmann	Kulkarni	Hohmann	Kulkarni
Saturday	21	Hohmann	Kulkarni	Hohmann	Kulkarni
Sunday	22	Hohmann	Kulkarni	Hohmann	Kulkarni
Monday	23	Hohmann	Kaushal	RBH	Kaushal
Tuesday	24	Hohmann	Kulkarni	Hohmann	Kulkarni
Wednesday	25	Hohmann	Kaushal	RBH	Kaushal
Thursday	26	Hohmann	Kulkarni	Hohmann	SMO/ED
Friday	27	Hohmann	Kaushal	Bulwinkel	Kaushal
Saturday	28	Bulwinkel	Kaushal	Bulwinkel	Kaushal
Sunday	29	Bulwinkel	Kaushal	Bulwinkel	Kaushal
Monday	30	Hohmann	Kulkarni	Hohmann	Kulkarni
Tuesday	31	Hohmann	Kaushal	RBH	Kaushal
Wednesday	Jun 1		Kulkarni		Kulkarni
Thursday	2		Kaushal	Bulwinkel	SMO/ED

Dr Damian Coughlan – Locum PHO 27/4-4/5; Dr Suyog Kulkarni PHO commences 6/5

**Rockhampton Hospital – Division of Surgery**  
**ORTHOPAEDIC TEAM – ON-CALL ROSTER**  
**JUNE 2005**

		DAY: 08.00 - 16.00		NIGHT: 16.00 – 08.00	
		Consultant	Registrar	Consultant	Registrar
Wednesday	1	Hohmann	Kulkarni	Hohmann	Kulkarni
Thursday	2	Hohmann	Kaushal	<del>Bulwinkle</del>	SMO/ED
Friday	3	Hohmann	Kaushal	Hohmann	Kaushal
Saturday	4	Hohmann	Kaushal	Hohmann	Kaushal
Sunday	5	<del>Royal Brisbane</del>	**Kulkarni	<del>Royal Brisbane</del>	**Kulkarni
Monday	6	Rau	Kaushal	<del>Royal Brisbane</del>	Kaushal
Tuesday	7	Rau	Kulkarni	<del>Bulwinkle</del>	Kulkarni
Wednesday	8	Rau	Kaushal	<del>Bulwinkle</del>	Kaushal
Thursday	9	Hohmann	Kulkarni	Hohmann	SMO/ED
Friday	10	Hohmann	Kulkarni	Hohmann	Kulkarni
Saturday	11	Hohmann	Kulkarni	Hohmann	Kulkarni
Sunday	12		**Kaushal		**Kaushal
Monday PH	13		Kaushal		Kaushal
Tuesday	14	Rau	Kulkarni	Rau	Kulkarni
Wednesday	15	Rau	Kaushal	Rau	Kaushal
Thursday PH	16		Kulkarni	Rau	Kulkarni
Friday	17	Rau	Kulkarni	Rau	Kulkarni
Saturday	18		Kulkarni	Rau	Kulkarni
Sunday	19		Kulkarni		Kulkarni
Monday	20	Rau	Kaushal	Rau	Kaushal
Tuesday	21	Rau	Kaushal		SMO/ED
Wednesday	22	Rau	Kaushal	Rau	Kaushal
Thursday	23	Rau	Kaushal		SMO/ED
Friday	24	Rau	Kaushal	<del>Tetsworth</del>	Kaushal
Saturday	25	<del>Tetsworth</del>	Kaushal	<del>Tetsworth</del>	Kaushal
Sunday	26	<del>Tetsworth</del>	Kaushal	<del>Tetsworth</del>	Kaushal
Monday	27	Rau	Kulkarni		Kulkarni
Tuesday	28	Rau	Kaushal	Rau	Kaushal
Wednesday	29	Rau	Kulkarni	Rau	Kulkarni
Thursday	30	Rau	Kaushal		SMO/ED
Friday	July 1	Rau	Kulkarni	Rau	Kulkarni
Saturday	2	Rau	Kulkarni	Rau	Kulkarni
Sunday	3	Rau	Kulkarni	Rau	Kulkarni

Dr Hohmann Leave 05/06-07/06, 13/6-06/07:

Dr Kulkarni Leave 21/06-24/06

Dr Bulwinkle away from 20/6

TMH35

QUEENSLAND HEALTH  
FRASER COAST  
HEALTH SERVICE DISTRICT  
POLICY & PROCEDURE MANUAL



2002v1  
Section  
Document No:

**TITLE:** MEDICAL CREDENTIALS & CLINICAL PRIVILEGES

**DESCRIPTION:** Guidelines for review of medical staff credentials and appropriate clinical privileges.

**TARGET AUDIENCE:** All B.H.S.D. & F.C.H.S.D. Medical Staff

**Definitions:**

**Credentials:** represents the formal qualifications, training, experience and clinical competence of the medical practitioner. Documentary evidence of credentials could include University Degrees, Fellowships of Professional Colleges or Associations, Registration by Medical Boards, Certificates of Service, Certificates of completion of specific courses, periods of verifiable formal instruction or supervised training, information contained in confidential professional referee reports and medical indemnity history and status.

**Clinical Privileges:** equates to a medical practitioner being granted permission to provide specified medical services within specific health care facilities. Privileges granted to one health care facility are not automatically transferable to another facility. Likewise, the extent of privileges granted may vary from one facility to another, dependent on resources and role delineation between facilities.

**Policy Statement:** To ensure that all medical practitioners utilising the Bundaberg and Fraser Coast Health Service District facilities practice high quality care, the granting of clinical privileges is only to those practitioners who are appropriately qualified, trained and experienced to undertake clinical care. The two Health Services have combined in order to make the process more impartial for those being considered for credentials and clinical privileges and in anticipation of some clinicians being able to practice across the two health service districts.

**Outcome:** All medical practitioners within the B.H.S.D. and F.C.H.S.D. who are the senior clinician for patients under their care are appropriately qualified, trained and experienced in clinical care.  
Interns, Junior House Officers, Senior House Officers, Principal House Officers, Registrars and Fellows undertaking post fellowship training do not need to undergo the process as a Clinically Privileged practitioner will be responsible for supervision of their clinical practice.



## Evaluation Method:

## Procedure:

The Directors of Medical Services B.H.S.D. and F.C.H.S.D. will convene the Credentials and Privileges Committee to undertake the review of credentials and recommend appropriate clinical privileges for: -

- Senior Medical Officers (full time and part time) Visiting Medical Officers, University Medical Staff, Relieving Medical Staff, temporary and Emeritus appointees.
- Applications for Senior Medical Staff positions.
- Practitioners participating in patient care in an honorary or assisting capacity.

## AUTHORITY FOR GRANTING OF PRIVILEGES

The District Managers B.H.S.D. and F.C.H.S.D. are the delegated officers with responsibility to confer clinical privileges, after recommendation from the Credentials and Privileges Committee. The District Managers may confer privileges no wider than those recommended. Interim privileges for temporary or relief appointees may be approved by the Director of Medical Services of either District Health Service, subject to confirmation by the Credentials and Privileges Committee at its next meeting.

## COMMITTEE MEMBERSHIP

**Core membership** of the Committee shall comprise: -

- Director Medical Services Bundaberg Base Hospital
- Director Medical Services Fraser Coast Health Service District.
- Medical Superintendent Maryborough Hospital

The chair will rotate between the core membership every three years.

In all instances the Committee will also invite input from the relevant Department Director and Specialty College. At the discretion of the College, this input can be either in writing or by spokesperson attendance or by spokesperson teleconference at the meeting.

## CRITERIA TO BE USED IN EVALUATING CLINICAL PRIVILEGES

### The Applicant

- Possession of ( or eligibility to obtain) professional registration with the Medical Board of Queensland;
- Qualifications and training appropriate to the privileges applied for;
- Clinical experience and competence in the appropriate field of expertise;
- Professional "good standing" including professional indemnity status, specialty College support, professional referee comments and peer recommendations;
- Commitment to past and continuing professional education and quality assurance activities;
- Physical and mental fitness to practice.

### The Health Care Facility

- Facilities, equipment and financial resources available;
- Availability of necessary support services;
- Role delineation of the facility

## DURATION OF PRIVILEGES AND TIMING OF REVIEW

Privileges granted will be subject to three (3) yearly review, excepting-

- 
- At time of initial appointment, a one (1) year probationary review will be undertaken
- Privileges will be automatically withdrawn on termination of appointment or should appointee cease to be legally entitled to practice.

A review of clinical privileges granted will be undertaken at the request of the Director General, District Manager, Director of Medical Services or Department Director. Such review is not a mechanism for dealing with disciplinary or

other administrative matters and should only be used when concerns are expressed about clinical competence.

An appointee may also request review or extension of existing privileges at any time.

## RIGHT OF APPEAL

- A practitioner, whose request for privileges has been denied, withheld or granted in different form to that requested, should be advised in writing and provided with the rationale for the Committee's recommendation.
- The practitioner should also be advised of the right to appeal against the decision.
- Such appeal should be made to the District manager within 28 days of receipt of notification of Committee recommendation.
- The appellant is required to submit reasons as to why privileges should be reconsidered, addressing any issues of deficiency raised by the Credentials and Privileges Committee.
- The District Manager shall request the Credentials and Privileges Committee reconvene within 28 days of appeal being received. Credentials and Privileges Committee shall also invite representation from the relevant District's Professional medical committee and from the relevant specialty college.
- Should the reconsidered recommendation not be acceptable to the appellant, then that individual has the right to further appeal the decision. At which point, the District Manager should refer the matter to the Chief Health Officer who shall convene a Privileges Appeals Tribunal.

## References:

The Prince Charles Hospital Health Service District Procedure Manual, PROPCH000136v2.  
Credentials & Clinical Privileges, Guidelines for Medical Practitioners July 2002.  
Queensland Health Policy – Credentials & Clinical Privileges for Medical Practitioners.

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## PUBLISHING INFORMATION (ALL INFORMATION IN 10 FONT ARIAL)

Version:	Number of this version
Version Date:	DDMMYYYY
Author:	Originator of this document, name and title
Business Area:	Department of the author
Authorisation:	Policy- Executive name and title Procedure –Manager, name and title
Effective Date:	The original date of the Policy or Procedure
Reviewing Officer:	The person responsible for insuring that the review happens
Review Date:	2 years from date of version or sooner if required
Information Source:	Reference/or further reading
Replacement for:	

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## AUTHORISED BY: (Completed by Quality Management)

Signature: ..... Date: .....

# **DISTRICT ORTHOPAEDIC AND SURGICAL CONSULTANT PLUS MEDICAL OFFICER O/CALL ROSTER**

DAY	DATE	MEDICAL OFFICER	DISTRICT ORTHOPAEDIC CONSULTANT	DISTRICT SURGICAL CONSULTANT	LEAVE
MON	29/SEPT	ZISCHKE	SHARMA	VAN ROOYEN	
TUES	30/SEPT	RANASINGHE	NAIDOO	LUCKY	
WED	1/OCT	MAJID	MULLINS	VAN ROOYEN	
THU	2/OCT	RANASINGHE	PADAYACHEY	DIAZ	
FRI	3	ZISCHKE	KRISHNA	VAN ROOYEN	
SAT	4	ZISCHKE	KRISHNA	VAN ROOYEN	
SUN	5	ZISCHKE	KRISHNA	VAN ROOYEN	
MON	6	RANASINGHE	SHARMA	LUCKY	
TUE	7	MAJID	PADAYACHEY	DIAZ	
WED	8	ZISCHKE	NAIDOO	LUCKY	
THU	9	MAJID	KRISHNA	DIAZ	
FRI	10	RANASINGHE	SHARMA	LUCKY	
SAT	11	RANASINGHE	SHARMA	LUCKY	
SUN	12	RANASINGHE	SHARMA	LUCKY	
MON	13	MAJID	NAIDOO	DIAZ	DR KRISHNA LEAVE 13 <sup>TH</sup> OCT – 17 <sup>TH</sup> OCT
TUE	14	ZISCHKE	PADAYACHEY	VAN ROOYEN	
WED	15	RANASINGHE	NAIDOO	DIAZ	
THU	16	ZISCHKE	SHARMA	VAN ROOYEN	
FRI	17	MAJID	PADAYACHEY	DIAZ	
SAT	18	MAJID	PADAYACHEY	DIAZ	
SUN	19	MAJID	PADAYACHEY	DIAZ	
MON	20	ZISCHKE	SHARMA	VAN ROOYEN	
TUE	21	RANASINGHE	PADAYACHEY	LUCKY	
WED	22	MAJID	NAIDOO	VAN ROOYEN	
THU	23	RANASINGHE	KRISHNA	LUCKY	
FRI	24	ZISCHKE	NAIDOO	VAN ROOYEN	
SAT	25	ZISCHKE	NAIDOO	VAN ROOYEN	
SUN	26	ZISCHKE	NAIDOO	VAN ROOYEN	
MON	27	RANASINGHE	SHARMA	LUCKY	
TUE	28	MAJID	KRISHNA	DIAZ	
WED	29	ZISCHKE	NAIDOO	LUCKY	
THU	30	MAJID	PADAYACHEY	DIAZ	
FRI	31	RANASINGHE	KRISHNA	LUCKY	
SAT	1/NOV	RANASINGHE	KRISHNA	LUCKY	
SUN	2/NOV	RANASINGHE	KRISHNA	LUCKY	

DISTRIBUTION: NAIDOO / PADAYACHEY / KRISHNA / MAJID / RANASINGHE / MCGREGOR / PRASAD R  
RANASINGHE / PATHIRANA / SELLES / SURGICAL / PERIOPERATIVE / A & E REGEF /  
NPC EMER / SWITCH / CENTRAL ADM / CARITA / BARBARA / N.MAN / MB SWITCH

**ROSTERS ARE SUBJECT TO CHANGE AT SHORT NOTICE**

# DISTRICT ORTHOPAEDIC ON-CALL ROSTER

NOVEMBER 2003

DAILY DUTY ORTHOPAEDIC:

Orthopaedics covering emergencies during  
NORMAL working hours i.e.: 0800-1700 Mon-Fri  
Excluding Public Holidays and Weekends

DISTRICT ON CALL ORTHOPAEDIC:

Orthopaedics covering emergencies  
Weekdays 1700-0800  
Weekends 1700 Fri - 0800 Mon  
Public Holidays 0800 - 0800

NB: \* EMERGENCIES TO BE ADMITTED UNDER CARE OF DAILY DUTY  
ORTHOPAEDIC OR DISTRICT ON CALL ORTHOPAEDIC AS PER ROSTER

DAY	DATE	HERVEY BAY DAILY 0800-1700 ADMIT & ON-CALL DR	MARYBOROUGH DAILY 0800-1700 ADMIT & ON-CALL DR	DISTRICT ON-CALL	LEAVE
WED	29 OCT	SHARMA	PADAYACHEY	NAIDOO	
THURS	30 OCT	KRISHNA	PADAYACHEY	KRISHNA	
FRI	31 OCT	SHARMA	PADAYACHEY	SHARMA	
SAT	1 NOV			SHARMA	
SUN	2 NOV			SHARMA	
MON	3	SHARMA	PADAYACHEY	SHARMA	
TUES	4	KRISHNA	PADAYACHEY	PADAYACHEY	
WED	5	SHARMA	PADAYACHEY	NAIDOO	
THURS	6	KRISHNA	PADAYACHEY	KRISHNA	
FRI	7	KRISHNA	PADAYACHEY	KRISHNA	
SAT	8			KRISHNA	
SUN	9			KRISHNA	
MON	10	SHARMA	PADAYACHEY	SHARMA	
TUES	11	KRISHNA	PADAYACHEY	PADAYACHEY	
WED	12	SHARMA	PADAYACHEY	NAIDOO	
THURS	13	KRISHNA	PADAYACHEY	KRISHNA	
FRI	14	SHARMA	PADAYACHEY	PADAYACHEY	
SAT	15			PADAYACHEY	
SUN	16			PADAYACHEY	
MON	17	SHARMA	PADAYACHEY	SHARMA	
TUES	18	KRISHNA	PADAYACHEY	PADAYACHEY	
WED	19	SHARMA	PADAYACHEY	NAIDOO	
THURS	20	KRISHNA	PADAYACHEY	KRISHNA	
FRI	21	KRISHNA	PADAYACHEY	KRISHNA	
SAT	22			KRISHNA	
SUN	23			KRISHNA	
MON	24	SHARMA	PADAYACHEY	SHARMA	
TUES	25	KRISHNA	PADAYACHEY	PADAYACHEY	
WED	26	SHARMA	PADAYACHEY	NAIDOO	
THURS	27	KRISHNA	PADAYACHEY	KRISHNA	
FRI	28	SHARMA	PADAYACHEY	SHARMA	
SAT	29			SHARMA	
SUN	30			SHARMA	
MON	1 DEC	SHARMA	PADAYACHEY	SHARMA	
TUES	2 DEC	KRISHNA	PADAYACHEY	KRISHNA	

**DISTRIBUTION:** NAIDOO / PADAYACHEY / KRISHNA / SHARMA / MULLEN / LIP / RYAN / ORTHO PHO &  
RMO / THEATRE / SURGICAL / MEDICAL / PAEDIATRIC / NURSE MANAGER / SWITCH HBH  
& MBH / CENTRAL ADMISSIONS / A&E RECEPTION / SPECIALIST CLINICS HBH & MBH /  
CARITA / BARBARA

**ROSTERS ARE SUBJECT TO CHANGE AT SHORT NOTICE!**

# THIS ROSTER RE-ISSUED – 19<sup>TH</sup> JANUARY 2005

T M H 38

FRASER COAST HEALTH SERVICE DISTRICT

JANUARY 2005

## DISTRICT ORTHOPAEDIC SENIOR MEDICAL OFFICER ON-CALL ROSTER

### DAILY DUTY ORTHOPAEDIC SENIOR MO:

Orthopaedic Medical Officer covering emergencies during  
NORMAL working hours i.e.: 0800-1800 Mon-Fri  
Excluding Public Holidays and Weekends

### DISTRICT ON CALL ORTHOPAEDIC SENIOR MO:

Orthopaedic Medical Officer covering emergencies  
Weekdays 1800-0800  
Weekends 1800 Fri - 0800 Mon  
Public Holidays 0800 – 0800

NB: \* EMERGENCIES TO BE ADMITTED UNDER CARE OF CONSULTANT ON DUTY WEEKDAYS 0800 – 1800 AND DISTRICT ON CALL ORTHOPAEDIC SENIOR MEDICAL OFFICER AS PER ROSTER WEEKDAYS 1800 – 0800, WEEKENDS FRIDAY 1800 – 0800 MONDAY, PUBLIC HOLIDAYS 0800 – 0800

DAY	DATE	HERVEY BAY DAILY 0800-1800 DUTY SMO ADMITTING & ON-CALL SMO	MARYBOROUGH DAILY 0800-1800 DUTY SMO ADMIT & ON-CALL DR	MBH & HBB DAILY 0800 – 1800 CONSULTANT ON DUTY	DISTRICT ON-CALL MEDICAL OFFICER	ADMITTING CONSULTANT	LEAVE
TUES	4	KRISHNA	PADAYACHEY	NAIDOO	PADAYACHEY	NAIDOO	DR MULLEN LEAVE 24 <sup>TH</sup> DEC – 10 <sup>TH</sup> JAN
WED	5	KRISHNA	PADAYACHEY	NAIDOO	NAIDOO	NAIDOO	
THURS	6	NAIDOO	PADAYACHEY	NAIDOO	NAIDOO	NAIDOO	DR SHARMA LEAVE 4 <sup>TH</sup> JAN – 26 <sup>TH</sup> FEB
FRI	7	NAIDOO	PADAYACHEY	NAIDOO	PADAYACHEY	NAIDOO	
SAT	8				PADAYACHEY	NAIDOO	
SUN	9				PADAYACHEY	NAIDOO	
MON	10	KRISHNA	PADAYACHEY	NAIDOO	PADAYACHEY	NAIDOO	
TUES	11	KRISHNA	PADAYACHEY	NAIDOO	NAIDOO	NAIDOO	
WED	12	KRISHNA	KRISHNA	NAIDOO	KRISHNA	NAIDOO	DR PADAY LEAVE 12 <sup>TH</sup> – 14 <sup>TH</sup> JAN
THURS	13	KRISHNA	KRISHNA	NAIDOO	KRISHNA	NAIDOO	
FRI	14	KRISHNA	KRISHNA	NAIDOO	NAIDOO	NAIDOO	
SAT	15				NAIDOO	NAIDOO	
SUN	16				NAIDOO	NAIDOO	
MON	17	KRISHNA	PADAYACHEY	NAIDOO	KRISHNA	NAIDOO	DR KRISHNA LEAVE 20 <sup>TH</sup> – 21 <sup>ST</sup> JAN
TUES	18	KRISHNA	PADAYACHEY	KWON	PADAYACHEY	KWON	
WED	19	KRISHNA	PADAYACHEY	NAIDOO	PADAYACHEY	NAIDOO	
THURS	20	PADAYACHEY	PADAYACHEY	KWON	KWON	KWON	
FRI	21	PADAYACHEY	PADAYACHEY	KWON	MULLEN	MULLEN	
SAT	22				MULLEN	MULLEN	
SUN	23				MULLEN	MULLEN	
MON	24	KRISHNA	PADAYACHEY	NAIDOO	NAIDOO	NAIDOO	
TUES	25	KRISHNA	PADAYACHEY	KWON	KWON	KWON	
WED	26	→	→	NAIDOO	PADAYACHEY	NAIDOO	AUSTRALIA DAY
THURS	27	KRISHNA	PADAYACHEY	KWON	KRISHNA	KWON	
FRI	28	KRISHNA	PADAYACHEY	KWON	KWON	KWON	
SAT	29				KWON	KWON	
SUN	30				KWON	KWON	
MON	31	KRISHNA	PADAYACHEY	NAIDOO	NAIDOO	NAIDOO	
TUES	1	KRISHNA	PADAYACHEY	KWON	KWON	KWON	

**PATIENTS ADMITTED DURING THE DAY – ADMITTED UNDER CONSULTANT ON DUTY AFTER HOURS –  
AS PER MEDICAL OFFICER ON CALL**

**ROSTERS ARE SUBJECT TO CHANGE AT SHORT NOTICE!**

**RE-ISSUED – 17<sup>TH</sup> FEBRUARY 2005**

**FRASER COAST HEALTH SERVICE DISTRICT**

**DISTRICT**

**ORTHOPAEDIC SENIOR MEDICAL OFFICER**

**ON-CALL ROSTER**

**DAILY DUTY ORTHOPAEDIC SENIOR MO:**

Orthopaedic Medical Officer covering emergencies during  
NORMAL working hours i.e.: 0800-1800 Mon-Fri  
Excluding Public Holidays and Weekends

**DISTRICT ON CALL ORTHOPAEDIC SENIOR MO:**

Orthopaedic Medical Officer covering emergencies  
Weekdays 1800-0800  
Weekends 1800 Fri - 0800 Mon  
Public Holidays 0800 – 0800

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DR KRISHNA / DR PADAY / DR SHARMA WILL CONTACT DR KWON WHEN REQUIRED.

DAY	DATE	HERVEY BAY DAILY 0800-1800 DUTY SMO ADMIT & ON-CALL SMO	MARYBOROUGH DAILY 0800-1800 DUTY SMO ADMIT & ON-CALL DR	MBH & HBH DAILY 0800-1800 CONSULTANT ON DUTY	DISTRICT ON-CALL MEDICAL OFFICER	ADMITTING CONSULTANT	LEAVE
SUN	30 JAN				KWON	KWON	
MON	31 JAN	KRISHNA	PADAYACHEY	NAIDOO	NAIDOO	NAIDOO	
TUES	1 FEB	KRISHNA	PADAYACHEY	KWON	KRISHNA / KWON	KWON	DR SHARMA LEAVE 4 <sup>TH</sup> JAN – 26 <sup>TH</sup> FEB
WED	2	KRISHNA	PADAYACHEY	KWON	PADAY / KWON	KWON	
THURS	3	KRISHNA	PADAYACHEY	KWON	PADAY / KWON	KWON	
FRI	4	KRISHNA	PADAYACHEY	KWON	KRISHNA / KWON	KWON	
SAT	5				KRISHNA / KWON	KWON	
SUN	6				KRISHNA / KWON	KWON	
MON	7	KRISHNA	KRISHNA	KWON	KRISHNA / KWON	KWON	DR PADAY LEAVE 07 <sup>TH</sup> FEB – 20 <sup>TH</sup> FEB
TUES	8	SHARMA	SHARMA	KWON	SHARMA / KWON	KWON	
WED	9	SHARMA	SHARMA	KWON	SHARMA / KWON	KWON	DR NAIDOO LEAVE 7 <sup>TH</sup> FEB – 24 <sup>TH</sup> MAR
THURS	10	KRISHNA	KRISHNA	KWON	MUJEEB / KWON	KWON	
FRI	11	KRISHNA	KRISHNA	KWON	GUPTA / KWON	KWON	
SAT	12				GUPTA / KWON	KWON	
SUN	13				GUPTA / KWON	KWON	
MON	14	KRISHNA	KRISHNA	KWON	KRISHNA / KWON	KWON	
TUES	15	MUJEEB	MUJEEB	KWON	MUJEEB / KWON	KWON	DR KRISHNA SICK 15 <sup>TH</sup> FEB – 21 <sup>ST</sup> FEB
WED	16	ABEYSINGHE	ABEYSINGHE	KWON	ABEYSINGHE / KWON	KWON	
THURS	17	RANASINGHE	RANASINGHE	KWON	RANASINGHE / KWON	KWON	
FRI	18	MUJEEB	MUJEEB	KWON	MULLEN	MULLEN	
SAT	19				MULLEN	MULLEN	
SUN	20				MULLEN	MULLEN	
MON	21	KRISHNA	PADAYACHEY	KWON	PADAY / KWON	KWON	
TUES	22	KRISHNA	PADAYACHEY	KWON	PADAY / KWON	KWON	
WED	23	KRISHNA	PADAYACHEY	KWON	PADAY / KWON	KWON	
THURS	24	KRISHNA	PADAYACHEY	KWON	PADAY / KWON	KWON	
FRI	25	KRISHNA	PADAYACHEY	KWON	PADAY / KWON	KWON	
SAT	26				CHEN (Locum) / KWON	KWON	
SUN	27				CHEN (Locum) / KWON * Paday on-call from 1700 *	KWON	
MON	28	SHARMA	PADAYACHEY	KWON	SHARMA / KWON	KWON	
TUES	1 MAR	KRISHNA	PADAYACHEY	KWON	KRISHNA / KWON	KWON	
WED	2 MAR	SHARMA	PADAYACHEY	KWON	SHARMA / KWON	KWON	

\* PATIENTS ADMITTED DURING THE DAY – ADMITTED UNDER CONSULTANT ON DUTY AFTER HOURS – AS PER MEDICAL OFFICER ON CALL

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## FRASER COAST HEALTH SERVICE DISTRICT

**DISTRICT****ORTHOPAEDIC SENIOR MEDICAL OFFICER****ON-CALL ROSTER****DAILY DUTY ORTHOPAEDIC SENIOR MO:**

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DAY	DATE	HERVEY BAY DAILY 0800-1800 DUTY SMO ADMIT & ON-CALL SMO	MARYBOROUGH DAILY 0800-1800 DUTY SMO ADMIT & ON-CALL DR	MBH & HBB DAILY 0800 – 1800 CONSULTANT ON DUTY	DISTRICT ON-CALL MEDICAL OFFICER	ADMITTING CONSULTANT	LEAVE
SUN	27 FEB				CHEN (Locum) / KWON Paday on-call from 1700		
MON	28 FEB	SHARMA	PADAYACHEY	KWON	SHARMA / KWON	KWON	
TUES	1 MAR	KRISHNA	PADAYACHEY	KWON	KRISHNA / KWON	KWON	DR NAIDOO LEAVE 7 <sup>TH</sup> FEB – 24 <sup>TH</sup> MAR
WED	2 MAR	SHARMA	PADAYACHEY	KWON	KRISHNA / KWON	KWON	
THURS	3	KRISHNA	PADAYACHEY	KWON	PADAY / KWON	KWON	
FRI	4	SHARMA	PADAYACHEY	KWON	SHARMA / KWON	KWON	
SAT	5				SHARMA / KWON	KWON	
SUN	6				SHARMA / KWON	KWON	
MON	7	SHARMA	PADAYACHEY	KWON	PADAY / KWON	KWON	
TUES	8	KRISHNA	PADAYACHEY	KWON	SHARMA / KWON	KWON	
WED	9	SHARMA	PADAYACHEY	KWON	PADAY / KWON	KWON	
THURS	10	KRISHNA	PADAYACHEY	KWON	SHARMA / KWON	KWON	
FRI	11	KRISHNA	PADAYACHEY	KWON	KRISHNA	KWON	
SAT	12				KRISHNA	KWON	
SUN	13				KRISHNA	KWON	
MON	14	SHARMA	PADAYACHEY	KWON	SHARMA / KWON	KWON	
TUES	15	SHARMA	PADAYACHEY	KWON	PADAY / KWON	KWON	
WED	16	SHARMA	PADAYACHEY	KWON	KRISHNA / KWON	KWON	
THURS	17	SHARMA	PADAYACHEY	KWON	PADAY / KWON	KWON	
FRI	18	SHARMA	PADAYACHEY	KWON	MULLEN	MULLEN	
SAT	19				MULLEN	MULLEN	
SUN	20				MULLEN	MULLEN	DR PADAY LEAVE 21 <sup>ST</sup> MAR – 24 <sup>TH</sup> MAR
MON	21	SHARMA	SHARMA	KWON	SHARMA / KWON	KWON	
TUES	22	KRISHNA	KRISHNA	KWON	KRISHNA / KWON	KWON	DR SHARMA LEAVE 25 <sup>TH</sup> MAR – 03 <sup>RD</sup> APR
WED	23	KRISHNA	KRISHNA	KWON	KRISHNA / KWON	KWON	
THURS	24	SHARMA	SHARMA	KWON	SHARMA / KWON	KWON	
FRI	25	→	→	→	CHEN / KWON	KWON	GOOD FRIDAY
SAT	26				CHEN / KWON	KWON	
SUN	27				CHEN / KWON	KWON	
MON	28	→	→	→	CHEN / KWON Paday on-call from 1700	KWON	EASTER MONDAY
TUES	29	GUPTA	PADAYACHEY	KWON	GUPTA / KWON	KWON	
WED	30	KRISHNA	PADAYACHEY	KWON	KRISHNA / KWON	KWON	
THURS	31	KRISHNA	PADAYACHEY	KWON	KRISHNA / KWON	KWON	
FRI	1 APR	GUPTA	PADAYACHEY	KWON	PADAY / KWON Kulkarni on call from 1900	KWON	
SAT	2 APR				KULKARNI / KWON	KWON	

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**THIS ROSTER RE-ISSUED – 28<sup>TH</sup> APRIL 2005****TMH 38C  
APRIL 2005****FRASER COAST HEALTH SERVICE DISTRICT****DISTRICT****ORTHOPAEDIC SENIOR MEDICAL OFFICER****ON-CALL ROSTER****DAILY DUTY ORTHOPAEDIC SENIOR MO:**

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FRI	1 APR	GUPTA	PADAYACHEY	KWON	GUPTA / KWON Kilkarni on-call from 1900	KWON	
SAT	2 APR				KULKARNI / KWON	KWON	
SUN	3				KULKARNI / KWON Paday on-call from 1700	KWON	
MON	4	SHARMA	PADAYACHEY	KWON	GUPTA / KWON	KWON	
TUES	5	GUPTA	PADAYACHEY	KWON	KRISHNA / KWON	KWON	
WED	6	SHARMA	PADAYACHEY	KWON	GUPTA / KWON	KWON	
THURS	7	GUPTA	PADAYACHEY	KWON	KRISHNA / KWON	KWON	
FRI	8	SHARMA	PADAYACHEY	KWON	SHARMA / KWON	KWON	
SAT	9				SHARMA / KWON	KWON	
SUN	10				SHARMA / KWON	KWON	
MON	11	SHARMA	PADAYACHEY	KWON	GUPTA / KWON	KWON	
TUES	12	GUPTA	PADAYACHEY	KWON	KRISHNA / KWON	KWON	
WED	13	SHARMA	PADAYACHEY	KWON	SHARMA / KWON	KWON	
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SAT	16				GUPTA / KWON	KWON	
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FRI	22	SHARMA	PADAYACHEY	KWON	SHARMA / KWON	KWON	
SAT	23				SHARMA / KWON	KWON	
SUN	24				SHARMA / KWON	KWON	
MON	25	→	→	→	SHARMA / KWON	KWON	ANZAC DAY
TUES	26	GUPTA	PADAYACHEY	KWON	GUPTA / KWON	KWON	
WED	27	SHARMA	PADAYACHEY	KWON	GUPTA / KWON	KWON	
THURS	28	GUPTA	PADAYACHEY	KWON	SHARMA / KWON	KWON	
FRI	29	GUPTA	PADAYACHEY	KWON	KRISHNA / KWON	KWON	
SAT	30				KRISHNA / KWON	KWON	
SUN	1 MAY				KRISHNA / KWON	KWON	
MON	2 MAY	→	→	→	KRISHNA / KWON	KWON	LABOUR DAY

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FRASER COAST HEALTH SERVICE DISTRICT

**DISTRICT**

**ORTHOPAEDIC SENIOR MEDICAL OFFICER**

**ON-CALL ROSTER**

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SAT	30 APR				KRISHNA / KWON	KWON	
SUN	1 MAY				KRISHNA / KWON	KWON	
MON	2 MAY	→	→	→	KRISHNA / KWON	KWON	LABOUR DAY
TUES	3	GUPTA	PADAYACHEY	KWON	SHARMA / KWON	KWON	
WED	4	GUPTA	PADAYACHEY	KWON	GUPTA / KWON	KWON	
THURS	5	SHARMA	PADAYACHEY	KWON	SHARMA / KWON	KWON	
FRI	6	GUPTA	PADAYACHEY	KWON	GUPTA / KWON	KWON	
SAT	7				GUPTA / KWON	KWON	
SUN	8				GUPTA / KWON	KWON	
MON	9	SHARMA	PADAYACHEY	KWON	KRISHNA / KWON	KWON	
TUES	10	GUPTA	PADAYACHEY	KWON	GUPTA / KWON	KWON	
WED	11	SHARMA	PADAYACHEY	KWON	GUPTA / KWON	KWON	
THURS	12	GUPTA	PADAYACHEY	KWON	KRISHNA / KWON	KWON	
FRI	13	SHARMA	PADAYACHEY	KWON	SHARMA / KWON	KWON	
SAT	14				SHARMA / KWON	KWON	
SUN	15				SHARMA / KWON	KWON	
MON	16	SHARMA	PADAYACHEY		KRISHNA / KWON		
TUES	17	GUPTA	PADAYACHEY		SHARMA / KWON		
WED	18	GUPTA	PADAYACHEY		GUPTA / KWON		
THURS	19	SHARMA	PADAYACHEY		SHARMA / KWON		
FRI	20	SHARMA	PADAYACHEY		PADAYACHEY		
SAT	21				PADAYACHEY		
SUN	22				PADAYACHEY		
MON	23	SHARMA	PADAYACHEY		SHARMA		
TUES	24	GUPTA	PADAYACHEY		GUPTA		
WED	25	GUPTA	PADAYACHEY		GUPTA		
THURS	26	SHARMA	PADAYACHEY		SHARMA		
FRI	27	→	→		KRISHNA		SHOW HOLIDAY
SAT	28				KRISHNA		
SUN	29				KRISHNA		
MON	30	SHARMA	PADAYACHEY		SHARMA		
TUES	31	GUPTA	PADAYACHEY		KRISHNA		
WED	1 JUNE	GUPTA	PADAYACHEY		GUPTA		
THURS	2 JUNE	SHARMA	PADAYACHEY		SHARMA		

PATIENTS ADMITTED DURING THE DAY – ADMITTED UNDER CONSULTANT ON DUTY AFTER HOURS – AS PER MEDICAL OFFICER ON CALL

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TMH39

*David A.F. Morgan*

B.Sc.(Med), M.B., B.S.(Hons), F.R.A.C.S., F.R.C.S.Ed.(Orth.), F.A.Orth A.  
ASSOCIATE PROFESSOR  
(University of Queensland)  
ORTHOPAEDIC SURGEON  
Special Interest in Disorders of the Hip and Knee  
ABN: 64910096159

Suite 1 Level 8  
Arnold Janssen Centre  
Holy Spirit Hospital  
259 Wickham Terrace  
Brisbane Q 4000

ALL APPOINTMENTS  
TELEPHONE: (07)  
FACSIMILE: (07)  
After Hours:  
- Pager No.:

DM:CAB

5<sup>th</sup> July, 2005

Dr Dinesh Sharma  
Senior Medical Officer  
Fraser District Health Service  
PO Box 592  
HERVEY BAY QLD 4655

Dear Dinesh

It was a great pleasure to work with you during the four days last week at the Hervey Bay Hospital.

I was greatly impressed with your institution, your dedication to your duties and your ability to relate to individuals at all levels.

I was especially appreciative of the advice you offered on some of those difficult cases we treated. I have great sympathy for your plight, and I have written to the Chief Executive Officer of the Australian Orthopaedic Association in an effort to garner support for your cause in Hervey Bay.

Good luck with your future academic progress. I look forward to meeting up with you at some time in the future.

Kind regards.

Yours sincerely,

DAVID MORGAN