Ex(440)

QUEENSLAND PUBLIC HOSPITALS COMMISSION OF INQUIRY

SUPPLEMENTARY STATEMENT OF MORGAN NEELAN NAIDOO

I, MORGAN NEELAN NAIDOO of

in the State of

Queensland, state on oath:

- 1. Background
- 1.1 This is a supplementary statement to my statement of 28 September 2005.
- 2. Absent on Leave

Leave Taken

- 2.1 Mr David Andrews put to me a number of telephone records over a number of accounts on 6 October 2005.
- 2.2 I stated in paragraph 2.7 of my initial statement that the Human Resources Manager of the Hervey Bay Hospital keeps all the records of my leave entitlements and when I have taken leave. I have not kept these records myself and simply relied upon my unaided recollection in my original statement.
- 2.3 Accordingly, my statement was based on recollection alone. I have now had the opportunity to review my personnel file and the records of my treating doctor, Doctor Andrew Christensen to ascertain exact dates of my treatment and hospitalisation to assist the commission.

Hospitalisation

- 2.4 I was hospitalised on the following dates:
 - (1) 8 February 2001- 19 February 2001;
 - (2) 8 January 2003- on or around 12 January 2003;
 - (3) 13 August 2004- 28 August 2004;
 - (4) 17 December 2004- 23 December 2004; and
 - (5) 24 June 2005- 4 July 2005.
- 2.5 All hospitalisations were at the New Farm Clinic except for the hospitalisation in 2003. In January 2003 I was hospitalised for a hernia repair at the Wesley Private Hospital. Annexed to this statement and marked "MNN-1" is a copy of a medical certificate from Dr Nicholas O'Rourke.

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Deponent

A J.P., C.Dec., Solicitor

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- Annexed to this statement and marked "MNN-2" are copies of tax invoices for the duration of my hospitalisations in August 2004, December 2004 and June/July 2005. Annexed to this statement and marked "MNN-3" are copies of medical certificates from my treating doctor, Doctor Andrew Christensen for the periods 9 August 2004 to 8 October 2004 and 15 August 2005 to 15 October 2005.
- 2.7 I was confused in my evidence regarding my hospitalisation in December 2004 due to the telephone records. When the Commissioner stated that I could see from the phone records that I was not in hospital in December 2004 I started to doubt that I was. Having had the opportunity to examine my records from Dr Christensen I now know with absolute certainty that I was hospitalised at the New Farm Clinic from 17 December to 23 December 2004.
- 2.8 When I was hospitalised at the New Farm Clinic, I did not leave the hospital grounds at any time during my hospitalisation.

Friday Afternoons and Public Holidays

- 2.9 On the very occasional Friday where I left Hervey Bay Hospital before 5pm, I always ensured I had finished my duties before leaving.
- 2.10 Before the Senior Medical Officers (SMOs) arrived, for many years I was the only orthopaedic staff member at Hervey Bay Hospital. Accordingly, I covered all the public holidays. Once the SMOs arrived, they were rostered on more public holidays, which explains my absence on certain public holidays.

Phone Record Dates

- 2.11 Annexed to this statement and marked "MNN-4" is a table addressing the issues regarding my attendance at Hervey Bay Hospital, raised by the telephone records presented to me by Mr David Andrews on 6 October 2005.
- 2.12 Annexed to this statement and marked "MNN-5" is a copy of a memorandum from me to Dr Hanelt regarding planned leave in the first half of 2004.
- 2.13 Whenever I was taking planned leave I always completed a leave form and sent it via the clinical support person to Dr Hanelt, who would then send it on to the hospital's Human Resources Manager. At any stage, those forms could be lost or misplaced. This is outside of my control.
- 2.14 When I took unscheduled leave I would report to the clinical support person and that person would let the Human Resources Manager know and then arrangements would be made. I always made the telephone call but I have no power over ensuring that the Human Resources department enters this leave into the system. I always made a telephone call, as I was acutely aware that clinics and surgery would need to be cancelled.
- 2.15 I have had the opportunity to read Dr Hanelt's supplementary statement of 7 October 2005 and agree with his assessment of the lack of accuracy of the HRM department records.

Page 2

Deponent

A J.P., C.Dec., Solicitor

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SWORN by MORGAN NAIDOO at BVISNOUNC presence of:

on O October 2005 in the

Page 3

Deponent

A J.P., C.Dec., Solicitor

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QUEENSLAND PUBLIC HOSPITALS COMMISSION OF INQUIRY

ANNEXURES TO SUPPLEMENTARY STATEMENT

Annexures "MNN-1" to "MNN-5" to the supplementary statement of MORGAN NEELAN NAIDOO sworn on [O+1] October 2005.

Deponent

A J.P., C.Des., Solicitor

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"MNN-5" memorandum to Dr Terry Hanelt regarding planned leave between January 2004 and June 2004.	17

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A.I-B. C.Dec Solicitor

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Dr. A Christensen MBBS FRANZCP

22 Sargent St New Farm 4005 Phone 0732540639 Fax 0732540067 Pager/Mobi!e 0413129434

MEDICAL CERTIFICATE

This is to certify that Dr Mor	gan Naidoo is recei	ving medical treatment fi	rom myself. For the period
9/8/04	to	8/10/04	inclusive
		,	·
he will be unfit to pursue his	usual occupation.		
Yours truly,			
Dr Andrew Christensen			

Dr. A Christensen MBBS FRANZCP

22 Sargent St New Farm 4005 Phone 0732540639 Fax 0732540067 Pager/Mobile 0413129434

MEDICAL CERTIFICATE

This is to certify that Dr Morgan Naidoo is receiving	medical treatment from	myself for a major
depression. For the period 15/8/05 to	15/10/05	inclusive
he will be unfit to pursue his usual occupation.		V
Yours truly, Out Christensen		

		Issues with Telephone Account Records
Date	Leave Taken	Location and Reason
19 January 2004	I am unsure of whether I took leave on this day but I do not believe that I did so.	I believe I was present at Hervey Bay on this day and that this was one of very few occasions where I came back to Brisbane during the week for the evening and returned to Hervey Bay early the next day.
22- 30 January 2004	Recreational Leave.	I planned to take recreational leave from 27 January to 6 February 2004. I provided a
	I would have provided a leave form regarding this period of time.	memorandum to Terry Hanelt regarding this leave on 12 December 2003. This memorandum appears as "MNN-5" to my supplementary statement. It appears that I have taken this leave a week early from 22 January 2004 to 30 January 2004.
Friday 27 February 2004	I would have provided a leave form or called the clinical support person to report my absence	It appears I was in Brisbane on this date. I believe I had a medical appointment.
21-23 April 2004	Recreational Leave.	I provided a memorandum to Terry Hanelt regarding this period of time. Annexed to the
	I would have provided a leave form to HR for this time.	supplementary statement and marked "MNN-5" is a copy of this memorandum. I also provided a leave form to HR for this leave as I always did with planned leave. For some reason HR has failed to place this form on my personnel file.
		Conference- Knee Symposium presented by Stryker held at Couran Cove, Gold Coast
Monday 26 April 2004	Public Holiday	Public Holiday

		Issues with Telephone Account Records
Date	Leave Taken	Location and Reason
Monday 3 May 2004	I would have called in to the clinical support person for this absence from work.	My son had been discharged from the Mater Private Hospital on 1 May 2004 after surgery. I was looking after him.
20 December-28 December 2004	Sick leave due to hospitalisation.	I was in the New Farm Clinic from 17-23 December 2004. On 24 December 2004, I was recuperating at home. The next four days were the weekend and Christmas public holidays and I was back at work on 29 December 2004.
Friday 31 December 2004	No leave taken.	I believe this is one of the very few occasions where I left Hervey Bay before 3pm on a
Monday 3 January 2005	Public holiday	
Thursday 20 & Friday 21 January 2005	I would have called to make my absence on the Friday known. HR has failed to record this absence for some reason.	The telephone records show that I was in Hervey Bay on Thursday 20 January 2005 until late in the evening. As such, I was working in Hervey Bay on this date. I cannot recall the reason for my absence on Friday 21 January but I am certain that I would have made this absence known to the clinical support officer or the HR department. I believe I was unwell.
Thursday 3 & Friday 4 February 2005	I would have prearranged or called in to the clinical support officer for these two	On Friday 4 February 2005 I had an appointment with Dr Andrew Christensen.
	days, as sick leave. HR has failed to record it for	
TEACH	some reason or another.	



MEMORANDUM

To:

Terry Hanelt

From:

Dr Morgan Naidoo

Subject:

Planned Leave January 2004

Contact No:

Just a short note regarding planned leave between January 2004 and June 2004.

The dates are as follows:

27th January 2004 – 06th February 2004 (ARL)

01st March 2004 - 08th April 2004 (Study & ARL)

21st April 2004 - 23rd April 2004 (ARL)

The period for March and early April is about 6 weeks, in the light of recent events we may have to consider recruiting a locum to provide consultant cover.

Dr Morgan Naidoo Director – Orthopaedics Fraser Coast Health Service District 12th December 2003