QUALITY IMPROVEMENT

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ENHANCEMENT PROGRAM

REVIEW

April 2003

Background

Queensland Health's *Strategic Plan for Quality* was endorsed by Commonwealth and State Health Ministers in August 2000. Queensland Health was allocated \$120M of ACHA funds to progress the plan until June 2003.

The program of Queensland Health activity is known as the Quality Improvement and Enhancement Program (QIEP). The QIEP is scheduled to cease on 30 June, 2003. The purpose of this report is to summarise each of the program areas, identify roles and functions that should continue in the organisation and briefly address the issues relevant to sustainability.

The report was prepared primarily based on consultation with the Program Area Managers and background reading. In some cases discussions were also held with Program Sponsors and/or project officers in some of the project areas, if they made themselves available. Once each Program Area Summary was completed, these were returned to the Program Area Managers for comment and to ensure there were no errors of fact.

In addition to summaries of each of the Program Areas, which include specific recommendations for sustainability, more general recommendations have been made relating to the future support and management of Quality within Queensland Health.

General Commentary

The assistance of Ms Elizabeth Garrigan and her team in the Quality Strategy Unit needs to be acknowledged. In addition, the reviewers have appreciated the openness and assistance of Project Area Managers who gave time and effort to explain details of the individual projects.

It has been clear that all projects have been approached with enthusiasm and a commitment to the principles of Quality Improvement. The funding made available by the QIEP Project has given a number of areas in Queensland Health the opportunity to deliver Quality products which lead the nation in innovation and best practice.

The reviewers are aware that due to unforeseen circumstances, a number of areas had significant delays in various phases of their projects. Delays have sometimes prevented projects from completing a full implementation or project evaluation.

Financial data presented in the report are correct at 28 February 2003.

Lessons from QIEP

The Quality Improvement and Enhancement Program was seen as an opportunity for Queensland Health to support development of multiple quality improvement projects. These projects may not have otherwise proceeded. The selection of project areas was based on submission of business cases from a wide range of areas, with over 300 initial proposals. These were subsequently reviewed and the number of projects, which successfully achieved funding, was reduced to 23. These projects were grouped into seven clusters. There was a mixture of project areas funded, those that were directed towards corporate process improvement, and those that were more clearly directed towards clinical improvement.

Funding was assigned at the beginning of the Quality Improvement and Enhancement Program to support implementation of the other program area deliverables. This program area (Clinician Development Program) commenced concurrently with the other program areas. As the deadline for completion of the Quality Improvement and Enhancement Program approaches only a small proportion of the assigned funds has been expended to support implementation. Separation of program development from program implementation and evaluation has resulted in many instances where these stages are not aligned with the given timeframes.

While there were positive achievements made by the program areas, because of the projectorientated nature of the approach to fund distribution, issues of planning for broad implementation, subsequent evaluation and sustainability do not appear to have been given sufficient emphasis from the outset.

The project approach also put a defined time limit around programs without due consideration to the support needed for long term Organisational growth in each particular area. This results in "completed" programs, which deserve further attention and support. Queensland Health is then at risk of losing the momentum gained by the short-term project. The return on investment is not realised, there is a drain on intellectual capital as project staff move on, and the culture of innovation and quality improvement is stifled.

Future decisions on expenditure of external funds in the are of Quality, should they materialise, need to be allocated more proactively. In this process, at the very early planning stages, due consideration must be given to:

- Future sustainability
- Alignment with Organisational goals
- Alignment with National and State Health agendas and priorities
- Improved management of human resources to retain developed intellectual capital
- On going development of resources
- Marketing of intellectual property (potential for revenue creation)

· Additional Comments

Internet Site Access

Access to multiple Internet sites, which were not previously available, have been supported by QIEP funding, making them allowable sites on QHEPS. The sites that are supported by QIEP funding should be documented prior to 30 June, 2003. A determination will then need to be made regarding which sites should continue to be available and how this will be funded.

QHEPS Site Maintenance

Information relating to QIEP program areas been published on QHEPS needs to be documented, with review and update or cull dates set, to ensure available information remains current.

GENERAL RECOMMENDATIONS

On going coordination of Quality and Safety

Queensland Health needs to progress the quality agenda in the organisation in a coordinated and integrated manner. These functions need to be managed by a dedicated unit. The role needs to encompass coordination of major quality improvement projects, communication within the Organisation with respect to the quality agenda, management of future funds allocated to quality and provision of advice on State and National issues. There should also be linkages developed with other health services providers (government and non-government, public and private).

Recommendation 1 A Quality Unit should be created within Queensland Health

Quality framework

The initial funding allocations under QIEP were linked to a framework for quality, as outlined in *Strategic plan for Quality: Quality Improvement and Enhancement Program: 1999-2004*, Queensland Health, October 2000. This area needs to be revisited to ensure that the Quality Framework for Queensland Health into the future is focused and responds to the challenges faced by the organisation as it tries to deliver the best quality health care in the current environment.

The quality framework should addresses the needs of all areas throughout the Organisation, both clinical and corporate. There must be a focus on the outcome of quality patient care which is supported by leadership and professional development, information and data management, research and innovation, and other quality systems.

Recommendation 2 Queensland Health needs a quality management framework that addresses quality improvement across the Organisation

Queensland Health Quality Council

The Quality Council was created to oversee the QIEP program. Now that the program is coming to completion the Quality Council should continue to drive the quality agenda for Queensland Health. This role should be undertaken with support from a Quality Unit. The Quality Council will need to review its membership and terms of reference, prior to 30 June 2003.

Recommendation 3

Queensland Health Quality Council should continue to lead the quality agenda for the organisation

PROGRAM AREA SUMMARIES/RECOMMENDATIONS

CLUSTER 1: Clinical and Non-Clinical Risk Management

1.1 Incident Monitoring

Not adequately addressed through QIEP. A Queensland Health solution needs to be developed

1.2 Infection Control Program and Pressure Ulcer Project

1.2.1 Infection Control Program

CHRISP requesting roll over of unexpended fund to 2005. Annual funding post 2005 required for sustainability

Matrix model project incomplete and requesting additional funding

1.2.2 Pressure Ulcer Project

Late starting program requesting roll over of unexpended fund to 2004. Copyright issue unresolved

1.3 Prevention of Falls

Funding expended. 50% implemented in Districts and requesting additional funds

1.4 Risk Management

Not adequately addressed through QIEP. Approaching next phase of implementation. Further support requested

CLUSTER 2: Consumer Participation

2.1 Consumer Participation

Completed. Placement of deliverables being negotiated.

2.2 Informed Consent

High status project linked to indemnity. On going support required

2.3 Patient Complaints and Surveys

Survey linked to balanced scorecard. Funding for repeat survey in 2004 requested

CLUSTER 3: Reducing Variation in Health Services

3.1 Clinical Audit Processes

Direction changes to include statewide audits. Decision required on future support and funding source

3.2 Clinical Pathways

No funding for support post 30 June 2003. Failure to maintain existing pathways is an organisational risk

3.3 Credentials and Clinical Privileges

Policy and guidelines completed. Issues with implementation not addressed

3.4 Measured Quality

Funds expended. Decision required on future support and funding source

3.5 Collaborative for Healthcare Improvement / Medical Quality Processes

Requesting roll over of unexpended funds. Area does not appear sustainable without on going funding support from Queensland Health. Decision to continue required at Executive level

CLUSTER 4: Information Management

4.1 Clinical Informatics

High risk, high expense program area. Requires ongoing support

4.2 Quality Use of Medicines (including QHPIMS)

Requesting roll over of unexpended funds to 2004 and continuation of Board. Programs requested to continue are QHPIMS, ADE and APAC. QHPIMS implementation delayed, IT contract for 10 years

CLUSTER 5: Distance Management

5.1 Rural and Remote

Completed on budget. Continued support for revision of Primary Clinical Care Manual required biannually

5.2 Telehealth

Completed on budget. Executive sponsorship needed to ensure strategic targeting of priority clinical areas

CLUSTER 6: Quality Systems

6.1 Accreditation Review and Policy and Procedure Standardisation Project Review completed, standardisation project stalled. May need to be addressed again in the future

6.2 Measuring Quality in the Non-Government Health Sector

Requesting roll over of unexpended funds to complete IM/IT if not completed by 30 June 2003

6.3 Pathology Quality Systems

Program completed, projecting budget overspend

CLUSTER 7: Change Management

7.1 Education in Quality (CDPA sub-program) Not planning for completion until 2004. Sits under CDP area

7.2 Clinician Development Program

Not planning for completion until 2004. Funding support for "Clinical Improvement Projects" should cease post 30 June 2003. Review of training modules delivered should be undertaken prior to June 30 2003 if funding for this area is to continue

7.3 Central Zone Projects

Completed on budget. Zonal funding required if to continue after 30 June 2003

7.4 Northern Zone Projects

Completed within budget.

7.5 Southern Zone Projects, Emergency Department Project, Remote Sleep Study Project Completed, minor budget over spend.

CLUSTER 8: Program Delivery

8.1 Australian Council for Safety and Quality in Health Care and Administration Fee Roll over of funding allocations scheduled to June 2005 aligned with life of ACSQHC

8.2 Corporate Management of Program, Projects and Grants

Projects of various types and magnitudes. Most will cease before 30 June 2003, with some major projects anticipated to extend until 2005 with roll over of unexpended funds requested.

8.3 Central Zone Quality Coordination

8.4 Northern Zone Quality Coordination

8.5 Southern Zone Quality Coordination

Completed according to original timeline. Matter of continuing financial support for Zonal Quality Coordinator post QIEP is a Zonal issue

INDIVIDUAL

PROGRAM AREA

REVIEWS

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CLUSTER 1: Clinical and Non-Clinical Risk Management

1.1 Incident Monitoring

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Achievements/Outcomes	• Program delayed by internal and external factors, rolled into Risk
- AVALANT VARIALEDI O MOUCHAUDI	Management program area in 2002.
	Statewide Discussion Paper on Incident Monitoring
	Specifications for Incident Monitoring system
	 Development of draft statewide incident policy which includes
	development of a draft sentinel event list and draft adverse event list
	 Early development work on a statewide incident analysis methodology with
	local and statewide reporting systems as well as mechanisms for systems
	review and enhancements.
Deliverables not	Incident Monitoring System
achieved	Incident Management Policy (in draft not finalised)
Evaluation / Evidence of	
Change	
Financial	
Allocation pre15/3/02	\$2,000,000
Allocation at 15/3/02	\$2,000,000
Changes post 15/3/02	
Total Budget	\$2,000,000
-	
Expenditure at 31/12/02	\$202,546
Forecast Exp at 30/6/03	\$371,467
Forecast variance 30/6/03	\$1,628,533
Project status by 30/6/03	• Draft policy, draft sentinel event list; and primary work completed
	concerning incident monitoring system (business process mapping
	conducted at 3 sites and system specifications) and evaluation of Root
	Cause Analysis Training
SUSTAINABILITY	
Possible ownership /	Linked to risk management
placement of developed	
resources	
Financial requirements	• If this program area is to continue the financial requirements will need to
for continuation	encompass development, implementation and ongoing maintenance of
tor continuation	statewide information system for incident monitoring – costs depend on
	type of system.
Risks and Issues	Qualified privilege of collected data
KISKS AIIU ISSUES	 Links to Australian Council on Safety and Quality in Health Care initiatives
	regarding root cause analysis, open disclosure and sentinel event
	monitoring. The program relates to clinical incidents only
	• There are links to other program monitoring such as fall prevention
	program, pressure ulcer project, complaints monitoring and management,
	measured quality and adverse drug events
SUMMARY	 Significant budget underspend forecast due to inability to achieve deliverables
	 Important area which needs to be addressed by the organisation
	• Significant issues regarding development related to noted risks and issues
	• Placement of this program area post 30/6/03 will depend on Executive
	decisions regarding the future of Quality Management, Risk Management
	and whether clinical and non-clinical risk incident reporting should be
	integrated.
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1.2 Infection Control Program and Pressure Ulcer Project

1.2.1 Infection Control Program

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Achievements/Outcomes	• Policy area: Capital works infection control guidelines and statewide
	infection control manual produced
	• District Standardisation area: endoscopy cleaning project completed,
	instrument tracking system created and piloted
	• Matrix Structure for Infection Control (Central Zone): model
	implemented in Central Zone and evaluation expected be completed by
	30/6/03 –consistent streamlined practice.
	• CHRISP: 3 arms (surveillance, economic evaluation and health care
	worker behaviour) all underway. Program area not planned for completion
	until 2005
Deliverables not	Rollout of Matrix Structure to other Zones
achieved	 CHRISP program ongoing – have planned for funding to extend to 2005
Evaluation / Evidence of	 Consistency in infection control practice related to introduction of Matrix
Change	being evaluated
	CHRISP data being used to monitor and inform practice
Financial	
Allocation pre15/3/02	\$3,540,000
Allocation at 15/3/02	\$4,500,000
Changes post 15/3/02	
Total Budget	\$4,500,000
T 11/	¢1.957.707
Expenditure at $31/12/02$	\$1,857,626
Forecast Exp at 30/6/03 Forecast variance 30/6/03	\$2,610,889 \$1,889,111
	 Request to roll over funding to support CHRISP using QIEP funds to 2005
Project status by 30/6/03	 Request to foil over funding to support Charlies a support of Matrix project to
	examine and facilitate the incorporation of the model into other zones
SUSTAINABILITY	examine and racinitate me metriporation of the model into other zones
Possible ownership /	 CHRISP – continued operation under current governance with maintenance
placement of developed	and monitoring of other program areas linked to CHRISP
resources	and monitoring of only program arous initial to criticial
Financial requirements	• CHRISP - roll over of funds at 30/6/03: \$1,889,111. This will support
for continuation	CHRISP until mid 2005. Ongoing funding requirements anticipated to be
	approximately \$750,000/annum (source of funding post 2005 not
	identified)
	 Matrix project: requested \$150,000 for extension to 2004
Risks and Issues	 Project sponsor and PAM requested roll over to five years from
	Commonwealth.
SUMMARY	• With consideration of funding to 2005 for CHRISP the program area is on
	time, on budget and deliverables will be achieved.
	 Matrix model project not rolled out across all Zones by 30/6/03.

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1.2 Infection Control Program and Pressure Ulcer Project

1.2.2 Pressure Ulcer Project

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Achievements/Outcomes	• Audit of all Districts pre-guideline implementation
	• Guidelines for assessment and management of pressure ulcers have been
	introduced to most District
	Approval to arrange Standing Offer Agreement for pressure relieving
	devices
Deliverables not	• Statewide implementation and evaluation not expected to be completed by
achieved	30/6/03
Evaluation / Evidence of	 Not expected to be completed by 30/6/03
Change	
Financial	
Allocation pre15/3/02	\$1,000,000
Allocation at 15/3/02	\$1,000,000
Changes post 15/3/02	
Total Budget	\$1,000,000
Expenditure at 31/12/02	\$360,598
Forecast Exp at 30/6/03	\$637,106
Forecast variance 30/6/03	\$362,894
Project status by 30/6/03	 Request for extension of pressure ulcer project to June 2004
SUSTAINABILITY	
Possible ownership /	 Given that expertise in the area has sat at Prince Charles District this could
placement of developed	continue post QIEP, after negotiation with District Manager. If funds are
resources	available through QIEP roll over or next AHCA, funds may be able to be
	transferred to PC District for project continuation
Financial requirements	 Requesting roll over of unexpended funds: \$362,894 to extend project to
for continuation	2004.
Risks and Issues	• The Australian Council for Safety and Quality in Health Care has been
	asked to develop a National Incident Monitoring system for pressure ulcers
	 Copyright issue related to developed materials (being investigated by
	Crown law)
SUMMARY	 Late starting program area (January 2002)
	 Program area not expected to be completed by 30/6/03
	 Request for roll over of unexpended funds to enable completion of project
	by June 2004.

1.3 Prevention of Falls

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Achievements/Outcomes	 All deliverables achieved
	• Queensland model being used as model for best practice in other states
	 Best practice guidelines endorsed for distribution by ACSQHC, national
	distribution
	Additional deliverables include development of falls management process
· ·	and development of community supplement to accompany best practice
	guidelines
Deliverables not	• Not all Districts will have completed implementation by 30/6/03 (has been
achieved	proposed that continued implementation be managed by CDP area, though
	CDP has only been involved via provision of financial support to date)
Evaluation / Evidence of	 Compliance evaluation undertaken
Change	
Financial	
Allocation pre15/3/02	\$972,146
Allocation at 15/3/02	\$700,000
Changes post 15/3/02	
Total Budget	\$700,000
Expenditure at 31/12/02	\$503,579
Forecast Exp at 30/6/03	\$699,981
Forecast variance 30/6/03	\$19
Project status by 30/6/03	 Implementation expected to be 50% completed
SUSTAINABILITY	
Possible ownership /	Program area has links to Health Service Districts, Organisational
	Improvement Unit and Public Health Services. Future maintenance and
placement of developed	
resources	development of this area will require Corporate support and ongoing
	clinical input – consider a Corporate sponsor (eg Statewide Public Health
	Unit) plus resources maintained and reviewed with clinician input.
	• Consideration should be given to short-term sponsorship remaining with
	QEII District for a further 12 months, in view of current negotiations with
	the Commonwealth for national adaptation of the guidelines and given that
	QEII Hospital Health Service District contains expertise and knowledge of
	the project.
Financial requirements	 Possibly needed to ensure implementation in Districts post 30/6/03
for continuation	 Support for review of guidelines in the future
Risks and Issues	 Program has national applicability and support
	- Lack of incident monitoring system produces difficulty in monitoring and
	evaluating success of program area
	• Funding for hip protector pads not included (this area may benefit from
	further research in Queensland (most research undertaken in cold climates))
SUMMARY	 Program area will be completed with the possible exception of
S O ITAITACHAN A	implementation in all Health Service Districts
	Guidelines endorsed for distribution by ACSQHC and distributed
	nationally
	• Future placement of program area and maintenance of resources needed

1.4 Risk Management

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Achievements/Outcomes	• Development and endorsement of Integrated Risk Management Policy,
	Framework, Guidance document and brochure
	Distribution of IRM framework across Queensland Health
Deliverables not	 Risk treatment and financing strategy
achieved	 Model for system-wide monitoring and review of identified risk (dependent
	on the Incident Monitoring project)
	 Risk register and data linkages currently under review
Evaluation / Evidence of	National Benchmarking Pre and Post Survey anticipated in May 2003
Change	
Financial	
Allocation pre15/3/02	\$1,310,069
Allocation at 15/3/02	\$1,230,000
Changes post 15/3/02	\$500,000
Total Budget	\$1,730,000
-	
Expenditure at 31/12/02	\$921,056
Forecast Exp at 30/6/03	\$1,345,348
Forecast variance 30/6/03	\$384,652
Project status by 30/6/03	• Stage 1 completed: first risk register for all areas following the endorsed
	policy and framework
SUSTAINABILITY	
Possible ownership /	 Current reporting structure is to the DDG, P&O
placement of developed	 Placement depends on future governance structure
resources	
Financial requirements	 Business case submitted – Future Directions Integrated Risk Management:
for continuation	• Requesting \$600,000 per annum recurrent to cover base level staffing plus
	request for additional \$400,000 for temporary staffing to undertake projects
	in systems development, skills development and coroners database
	management (this includes staffing for the Incident Monitoring project).
Risks and Issues	 The major issue relates to the need for a clear governance structure that
	incorporates risk management (both clinical and corporate – as a single or
	separates entities) within Queensland Health.
	 Recommendation from Queensland Audit Office to implement risk
	management across the organisation made in 2001. It is anticipated that
	they will revisit this area in 2003 and Queensland Health is expected to
	have made significant progress towards implementation
	• Further development needs support in the areas of risk registers, incident
	monitoring and analysis, and development of information systems, which
	will integrate reporting with service enhancement.
SUMMARY	· Risk management needs to be incorporated into Queensland Health core
	business and needs ongoing support after June 2003.
	· Development of an integrated risk management framework with associated
	policies and procedures has been undertaken
	• A clear governance structure is required to facilitate implementation of risk
	management across the organisation

CLUSTER 2: Consumer Participation

2.1 Consumer Participation

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Achievements/Outcomes	 Major deliverables achieved including development of resources for consumers, District Health Councils and front-line staff, fact sheets and QH position statement. Education sessions delivered to many District Health Councils.
Deliverables not achieved	 Register of Resources: funds for the development of this resource currently sit with Information Services for Government Service Delivery Project (\$230,400 moved from Consumer Participation budget)
Evaluation / Evidence of Change	 Evaluation of program has been undertaken (draft). Subjective report outlining conduct of program and post implementation interview. Interviews reflect increased awareness of consumer participation at the District level.
Financial	
Allocation pre15/3/02	\$2,966,000
Allocation at 15/3/02	\$2,500,000
Changes post 15/3/02	-\$356,900
Total Budget	\$2,143,100
Expenditure at 31/12/02	\$812,325
Forecast Exp at 30/6/03	\$1,764,661
Forecast variance 30/6/03	\$378,439
Project status by 30/6/03	Within budget, project complete.
	• (Issue of Register of Resources not resolved (funds not spent at March 03)
SUSTAINABILITY	
Possible ownership /	 As negotiated by Program Area Manager:
placement of developed	- Health Systems Strategy Branch: Position Statement/Policy maintenance
resources	and
	 dissemination of resource documents
	 Organisational Improvement Unit: Support of "Training Manual: Customer Focus"
	• Ministers Office: taking over responsibility for "Community Engagement
	Handbook for Queensland Health District Health Council members".
Financial requirements	 Nil for continuation of Consumer participation program area.
for continuation	r r r r r
Risks and Issues	• State agenda - Community Engagement: needs to be addressed separately
	from this program area. As this is this one of the five whole of State
	Government priority areas consideration needs to be given to ensuring this
	'remains on the QH strategic agenda.
	 Continued interest and success requires District ownership
SUMMARY	On time, on budget
	 Deliverables left with program area have been achieved
	 Register of Resources removed to ISU – project has stalled due to
	accommodation problem
	• Future development lies with Health Service Districts with some continued
	central support from relevant units within Corporate Office
	 Community Engagement – separate area, not addressed in this program
	area but consideration should be given to how this will be addressed in the
	future.

2.2 Informed Consent

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Achievements/Outcomes	- All deliverables will be completed, including a greater number of consent
Achievements/Outcomes	forms for invasive procedures than originally proposed
Deliverables not	 Statewide implementation (in collaboration with CDPA) in all Districts
achieved	except Logan expected to be achieved by 30/6/03
Evaluation / Evidence of	 New consent forms being used in most major hospitals and requests are
	being received by the program area manager for additional consent forms to
Change	be developed
Financial	
Allocation pre15/3/02	\$250,000
Allocation at 15/3/02	\$270,000
Changes post 15/3/02	\$80,000
Total Budget	\$350,000
	4556,000
Expenditure at 31/12/02	\$275,662
Forecast Exp at 30/6/03	\$350,000
Forecast variance 30/6/03	\$0
Project status by 30/6/03	• Statewide implementation is expected to be achieved in all hospitals except
	Logan by 30/6/03
SUSTAINABILITY	
Possible ownership /	- Responsibility delegated to Ipswich Hospital, West Moreton Health Service
placement of developed	District (Southern Zone Manager delegated to EDMS Ipswich Hospital)
resources	
Financial requirements	 \$20,000 provided from Surgical Access Team budget for maintenance
for continuation	 Business case being developed to request ongoing funding of full time
	project manager to support the Informed Consent process: additional
	\$80,000 per annum recurrent (total for program area of \$100,000 per
	annum recurrent)
Risks and Issues	 Implementation is not uniform across the Health Service Districts with
	barriers to implementation in some hospitals
	 Informed consent linked to indemnity for Medical Practitioners working in
	Queensland Health hospitals (will support implementation).
	Developed informed consent forms will need on going review with College
	input to ensure they remain up to date with emerging issues, as well as the
	ongoing development of further consent forms in other areas (including
	cardiothoracic and radiology)
SUMMARY	• All deliverables excluding implementation at Logan Hospital will be
	achieved
	• Given status of project, growth in the number of consents developed,
	requests for additional consent forms and links to indemnity, ongoing
	support will be required.
	 Ongoing support in addition to the \$20,000 provided from the Surgical
	Access area will need to be considered (Business Case expected).

2.3 Patient Complaints and Surveys

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Achievements/Outcomes	 Patient Satisfaction: Consumer feedback model and policy developed, Statewide survey conducted, reported in a benchmarking format (Balanced Scorecard) and Health Service Districts utilised this information in their quality processes. Included incorporation of Feedback Consent process as a HBCIS field (records outcome of request for consent from patient to be contacted re health services received). Patient Complaints: Complaints management information policy implemented statewide, Complaints coordinators designated in Health Services Districts and training and resources developed (Complaints Coordinators Kit) and delivered including report on pilot implementation of the complaints management process.
Deliverables not	 Statewide complaints management information system and associated
achieved	guidelines for the collection and utilisation of patient complaints data were
	not produced. All specifications for this system have been completed to
	build stage.
Evaluation / Evidence of	• 38 complaints coordinators statewide supported by Health Service District
Change	funds
Financial	
Allocation pre15/3/02	\$1,214,710
Allocation at 15/3/02	\$1,250,000
Changes post 15/3/02	
Total Budget	\$1,250,000
Expenditure at 31/12/02	\$963,937
Forecast Exp at 30/6/03	\$1,205,186
Forecast variance 30/6/03	\$44,814
Project status by 30/6/03	Completed excluding information system
SUSTAINABILITY Possible ownership /	Patient Satisfaction Survey: if linked to Balanced Scorecard may sit with
placement of developed	Procurement Strategy Unit or possibly Health Information Centre.
resources	• Complaints Management: District ownership + resources and policies need
	to be reviewed and updated at a Corporate level.
Financial requirements	Financial support for repeat of Statewide Survey:
for continuation	
Risks and Issues	• Statewide survey is linked to Balanced Scorecard. Next scorecard currently
	to be released November 2004, therefore survey needs to be completed
	prior to this deadline. For the survey to be undertaken in 2004 contract
	preparation and setup will need to commence in the later half of 2003.
SUMMARY	• If the Patient Satisfaction survey to be repeated it will require a Corporate
	Office Unit to adopt it, finances will need to be provided and the process
	will need to commence in the later half of 2003.
	• Complaints management will need a Corporate sponsor and the issue of an
	information system will need to be considered in the future (possible links
	to risk management and incident monitoring database).
	• Feedback consent process needs to be continued and carried over to any
	new patient information system (post HBCIS).

CLUSTER 3: Reducing Variation in Health Services

3.1 Clinical Audit Processes

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Achievements/Outcomes	Developed methodology of audit
Achievements/Outcomes	 Developed memodology of andit Developing Clinical Audit Toolkit for Clinicians
	2 statewide audits conducted, third under way
Deliverables not	• Deliverables changed during life of program area – emphasis on statewide
achieved	audits (2 completed)
	 Post implementation evaluation not completed in Cardiac Review
	Zonal Audit plans not completed
Evaluation / Evidence of	 Issues identified by audit process addressed at relevant sites
Change	
Financial	
Allocation pre15/3/02	\$2,341,572
Allocation at 15/3/02	\$2,000,000
Changes post 15/3/02	- \$209,862
Total Budget	\$1,790,138
_	
Expenditure at 31/12/02	\$715,975
Forecast Exp at 30/6/03	\$1,011,602
Forecast variance 30/6/03	\$778,536
Project status by 30/6/03	Project deliverables should be achieved by 30 June 2003
SUSTAINABILITY	
Possible ownership /	• Responsibility for central coordination of statewide audits, if required in the
placement of developed	future, should remain with the Office of the Chief Health Officer
resources	• Developed resources to remain with Office of the Chief Health Officer
	· ·
Financial requirements	 Dependent on option chosen (refer Risks and Issues)
for continuation	
Risks and Issues	Decision required on future support for this program area
	• Options:
	1. Cease program area, no financial support required, developed resources
	remain with Office of the Chief Health Officer
	2. Sporadic audits on an as needed basis – short term project funding
	3. Continued financial support for a central coordination unit – business case
	required to assess costing of this option
SUMMARY	Deliverables achieved
	 Decision required on future support for this program area based on
	perceived need at the Executive level for on going statewide audit activity
	percerved need at the Exceditive lever for on going suite ride addit detrify

3.2 Clinical Pathways and University of Queensland Foetal Pulse Oximetry

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Achievements/Outcomes	 U of Q Foetal Pulse Oximetry project completed
	 Pathway development framework and education package to guide
	utilisation of clinical pathways
	 Developed 10 evidence based clinical pathways in surgical, orthopaedics
	and obstetrics and gynaecology
	 Developed mechanism for clinical benchmarking and the analysis of
	variance
Deliverables not	• Nil (automated electronic variance analysis process removed from scope)
achieved	
Evaluation / Evidence of	 Undertaking chart audit pre and post introduction to assess user
Change	compliance, completeness, length of stay
Financial	
Allocation pre15/3/02	\$1,670,704
Allocation at 15/3/02	\$1,700,000
Changes post 15/3/02	
Total Budget	\$1,700,000
Expenditure at 31/12/02	\$760,628
Forecast Exp at 30/6/03	\$1,418,688
Forecast variance 30/6/03	\$281,312
Project status by 30/6/03	Completed, under budget
SUSTAINABILITY	
Possible ownership /	 Clinical networks or collaboratives may be able to take responsibility for
placement of developed	the developed clinical pathways including ongoing review (if these entities
resources	are on going. There is currently no Surgical Network)
	• Alternatives:
	Organisational Improvement Unit
	• One facility to take responsibility for a group of pathways in a particular
	discipline
Financial requirements	 Nil to complete deliverables for this program area
for continuation	D 1 1 1 1
Risks and Issues	• Developed pathways which are in use need to be regularly reviewed to
	ensure they align with current best practice • No funding for support post 30 June 2003 if additional pathways are to be
· ·	
	developed and existing pathways maintained • Pathway utilisation is variable across the state. Standardised pathways are
	implemented in 9 Districts and are being implemented in a further 8
	Districts.
STIMMADV	• On time, under budget
SUMMARY	 Important to ensure that pathways currently in use are reviewed or there is a
	risk that QH hospitals may be following pathways which are not supported
	by current best practice (need some system of review and way of
	monitoring what pathways are used in each hospital)
	monitoring what pathways are used in cach hospital)

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3.3 Credentials and Clinical Privileges

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Achievements/Outcomes	• Updated statewide policy endorsed, Credentials and Clinical Privileges
	Guidelines for Medical Practitioners produced and distributed.
Deliverables not	 Statewide information system - Development plan completed and signed
achieved	off (in-house web-based system though iNet). ?possibility of completion
	and implementation prior to 30/6/03
Evaluation / Evidence of	 Implementation not evaluated (outside scope)
Change	
Financial	
Allocation pre15/3/02	\$106,200
Allocation at 15/3/02	\$150,000
Changes post 15/3/02	
Total Budget	\$150,000
_	
Expenditure at 31/12/02	\$82,688
Forecast Exp at 30/6/03	\$165,041
Forecast variance 30/6/03	- \$15,041 (over budget)
Project status by 30/6/03	 Implementation not included in this program area
	 Program area completed excluding possibly statewide information system
SUSTAINABILITY	
Possible ownership /	 Southern Zone Management Unit currently manages both rural and
placement of developed	metropolitan credentialing committees. Ownership and implementation
resources	should be at a District level with a corporate sponsor. This should be a
	quality entity if one exists or one or more of the Zonal Units post June
	2003.
Financial requirements	• The development of an IT system is in the process of being costed
for continuation	(~\$80,000)
	Cost of ongoing support and maintenance: needs to be determined
Risks and Issues	• Lack of evaluation of the guidelines and issues with policy implementation
	have not been addressed by this program area.
SUMMARY	 Policy and implementation guidelines developed separately from the
1	implementation process.
	 Evaluation of implementation and review of guidelines needs to be
	addressed in the future by the Corporate Sponsor who assumes
	responsibility for this program area.
	 Information system development may not be completed and ongoing
1	funding needs to be addressed.

3.4 Measured Quality

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Achievements/Outcomes	• Development of a core set of indicators for measuring quality of services
Active venients/ Outcomes	and performance of QH hospitals using the Balanced Scorecard
	methodology
	Phase 1 completed with data collected from 60 hospitals
Deliverables not	Public report not released
achieved	• No further dissemination of Phase 1 hospital reports due to age of clinical
achieveu	data (1999-2000)
Evaluation / Evidence of	 Subjective feedback has been received from 19 hospitals as well as District
Change	Manager and State Manager working party, which is supportive of the
Change	program area.
_	 Negative indicator results already investigated by 19 sites
Financial	
Allocation pre15/3/02	\$1,037,382
Allocation at 15/3/02	\$1,000,000
Changes post 15/3/02	\$140,900
Total Budget	\$1,140,900
1014 Dauger	
Expenditure at 31/12/02	\$825,605
Forecast Exp at 30/6/03	\$1,143,717
Forecast variance 30/6/03	- \$2,810 (over budget)
Project status by 30/6/03	Phase 2 repeat hospital reports expected to be completed
SUSTAINABILITY	
Possible ownership /	Procurement Strategy Unit
placement of developed	• May sit with a Quality entity if one is established post 30/6/03
resources	
Financial requirements	 Business case being developed
for continuation	
Risks and Issues	• The dissemination strategy is critical to successful engagement of clinicians
	and managers in their application of measured quality reports in effecting
	change.
	 Repeat patient satisfaction survey 2003/04 is necessary to complete phase 3
	Balanced Scorecard.
	- Failure to release public report due to potential political sensitivity of
	indicator data.
	 Data extracted from central data systems by staff in Corporate Office –
	issue of ownership and utilisation of data at an individual hospital level
SUMMARY	· Program area inhibited in achieving deliverables due to data sensitivity
•	- Data derived external to the Districts - local application and usefulness as a
	quality management tool has not been evaluated
	• Consider need for ownership and funding for continuation post 30/6/03

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Achievements/Outcomes	• Established collaboratives in 5 areas with plans to develop collaboratives in
	other clinical areas.
	• Systematic approach to clinical indicator development with integrated
	systems for data collection using scannable forms
	• Use of collected data for benchmarking by collaborative members using
	CHI indicator analysis tool (created clinical module in DSS)
Deliverables not	 Technology areas: EPOC not continuing, MEDSEED on hold
achieved	
Evaluation / Evidence of	• Networks of clinicians actively involved in local service improvement
Change	• Data being used to inform practice at collaborative sites
Financial	
Allocation pre15/3/02	\$5,000,000
Allocation at 15/3/02	\$5,000,000
Changes post 15/3/02	
Total Budget	\$5,000,000
5	
Expenditure at 31/12/02	\$2,088,855
Forecast Exp at 30/6/03	\$3,787,657
Forecast variance 30/6/03	\$1,212,343
Project status by 30/6/03	• Additional collaboratives in oncology, aged care and diabetes proposed but
	not developed
	• Requesting rollover of unexpended funds to finance project for an
	additional year to develop new areas and consolidate work to date
SUSTAINABILITY	
Possible ownership /	Queensland Health Skills Development Centre (addressed in Business
placement of developed	Case)
resources	
Financial requirements	• Requesting \$1,200,000 to continue for a further year (see Business Case:
for continuation	CHI: realigning priorities and resources for 2003/2004 and Collaborative
	for Health Care Improvement – Future Planning). The current Business
	Cases estimate on going costs in the region of \$1.4M per annum and
	sustainability relies on assumptions regarding revenue sources that do not
	appear realistic. Plans for possible sustainable sources of funding
	considered include UQ, marketing to external sources and to Districts on a
	user pays basis have been suggested.
Risks and Issues	 Does not appear that this program area is sustainable without ongoing
	funding from Queensland Health
SUMMARY	 The collaboratives have undertaken a process of collecting meaningful
	indicator data from a wide network of hospital sites
	• CHI has actively engaged clinicians to focus on improved outcomes at the
	local level
	• A decision on whether to continue to support the collaboratives is required
	- A decision on whether to continue to support the conaboratives is required
	at an Executive level given the likelihood that the program area is unlikely

3.5 Collaborative for Healthcare Improvement / Medical Quality Processes

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CLUSTER 4: Information Management

4.1 Clinical Informatics

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Achievements/Outcomes	Vendor selection and contract signed with TrakHealth
Achievements/ Outcomes	 Stage one implementation planning study completed (July 2002)
	 Stage two proof of concept implementation commenced (March 2003)
Deliverables not	 No additional deliverables expected to be achieved by 30/6/03
1	· · ·
achieved	Decision to proceed to Stage 3 expected December 2004
	 Implementation expected to be completed within 4 years, December 2007
Evaluation / Evidence of	
Change	
Financial	
Allocation pre15/3/02	\$44,000,000
Allocation at 15/3/02	\$44,000,000
Changes post 15/3/02	
Total Budget	\$44,000,000
Expenditure at 31/12/02	\$5,547,771
Forecast Exp at 30/6/03	\$8,971,650
Forecast variance 30/6/03	\$35,028,350
Project status by 30/6/03	 Stage 1 completed, Stage 2 commenced
SUSTAINABILITY	•
Possible ownership /	 Information Services
placement of developed	
resources	
Financial requirements	 Remainder of initial allocation (\$35,028,350) expected to maintain program
for continuation	area until completion of Stage 2 (December 2004) with additional funding
	required to continue with Stage 3
Risks and Issues	 Scope of this program area has changed significantly over time from a
	Clinical Information System to include the development of a multifaceted
	patient information management system anticipated to replace HBCIS
	- HBCIS (Queensland Health core patient management information system)
	will be supported by iSOFT Pty Ltd post 2005 (pending further contract
	negotiations this may be extended to 2008)
	- Considerable number of interfaces to be developed to enable continuum of
	care communications to be realised (EDIS, ORMIS, RadNet, RIPS,
	Trendcare, Auslab)
SUMMARY	 High risk, high expense program area
	 Requires ongoing support
	 Next review date at the completion of Stage 2

4.2 Quality Use of Medicines (including QHPIMS)

Achievements/Outcomes	 improve pata at prime site Development QHPIMS eg Medic educa prescrietc), simedic develor surgic procession procession events with H IV ord suite construction local construction Implementation ADEPP: will not simeled 	I implementation of tient quality and safe (Logan Hospital) of business process cations Management tion of clinical staff ibing in 5 national upport for rural site ation management opment of work pra- cal pre-admission cl ss for collaboration (eg develop and in high risk drugs, intro- dering form) (Adves- of endorsed, validat ess process for collec- development of QU v business processes gement in QH (Loca- nal agenda on medi- tion of medicines m and associated bus- nanagement at rema- not have all achieved Liaison proven to re-	ety QHPIMS (" ses for combined at Manual and pu- f (RIP project), a health priority a es with insuffici- processes (RIP) actices for medic inics (PAC proj on initiatives to nplement system oduced standard rse Drugs Event ed and reliable p ecting (KPI proj M initiatives to s for more effect al QUMI) cation safety an nanagement system iness practices to ining 49 sites ed all objectives	Stocca"): imp d implementa rocesses(APA decision supp reas (eg asthr ent resources), cation related ect), o prevent advo ns to reduce r l medication ts Prevention performance ect); facilitate imp tive and safe d quality tems with imp to achieve im	plementation tion with AC project), port for ma, cardiac to develop services in erse drug isk of ADE's chart, trialed Project), indicators and olementation medicines
Change	 incidence of adverse drug events in Queensland (part of APAC) QHPIMS implemented at Logan- Post implementation performance 				
	indicators currently being collected				
		luction in unaccepta losing related to ch			
		iced to 0), Alert wr			
		volvement in PAC			
		on use associated wi			
		ake of QH develop			
Financial	Total	Implementation	Software	ADE	APAC
		and business	Capital		
		processes	Acquisition		
Allocation pre15/3/02	\$11,750,000	\$5,058,841	\$6,691,159	\$232,680	\$654,490
Allocation at 15/3/02	\$11,750,000	\$5,058,841	\$6,691,159	\$232,680	\$654,490
Changes post 15/3/02				1	
Total Budget	\$11,750,000	\$5,058,841	\$6,691,159	\$232,680	\$654,490
Expenditure at 31/12/02	\$3,337,385	\$2,424,128	\$913,257		
Forecast Exp at 30/6/03	\$9,038,895	\$3,417,623	\$5,621,272	\$186,935	\$384,102
Forecast variance 30/6/03	\$2,711,105	\$1,164,593	\$1,069,887	\$34,017	\$270,388
Potential unexpended funds not associated with above	Nambour PAC - District QUM in Rural \$64,811	\$21,516 plementation \$85,8	893		·

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I	Derek - 4 - 4	OTDIMS and business process implementation
	Project status by 30/6/03	QHPIMS and business process implementation • Contract signed
		• Prime site implementation
		 Planned for go-live at Royal Brisbane Hospital July 2003
		QUM Subprojects
		• ADEPP: will not have all achieved all objectives
		 ADEFF: will not have all achieved all objectives APAC: will not have all achieved all objectives
	1	 KPI project, RIP project and additional projects: all deliverables achieved
	OTICITA INTA DIL LTV	• Kri projeci, Kir projeci and additional projects, all deliverables admeved
	SUSTAINABILITY	Detain eviation means based (DAC and IC represented) and structure for
	Possible ownership /	• Retain existing sponsor, board (PAS and IS represented) and structure for
	placement of developed	remaining implementation (anticipated 12 months) with clinical governance
	resources	and location in district
		Maintain medication related quality, safety and IT components under
		existing single umbrella for coordinated implementation
		• Ongoing ownership and placement of developed resources post June 2004
\bigcirc		subject to submission to GMHS prior to 30/6/2004
$\langle \mathcal{I} \rangle$	Financial requirements	QHPIMS and business process implementation
	for continuation	• Source of recurrent funding for this project area is currently being
		identified
		 The quantum required for recurrent funding is currently being detailed The iSOFT costs are outlined in the contract at approx \$350,000 per annum
I		
	· · · · · · · · · · · · · · · · · · ·	for a contract period of ten years (contract commenced Oct 2002)
		ADE / APAC
		Business case required for ongoing functions
		Quantum needs to be outlined post 30/6/03
	Risks and Issues	QHPIMS
		• Late start related to delay in contract negotiation
		• Source and quantum of recurrent funding needs to be addressed
		APAC / ADE
		 APAC: Committed to implementation of APAC guidelines, linked to PBS ADEPP: will more than likely link to ACQSHC medication collaboratives
		(\$4.5M over 3 years) and this may be a possible source of funding for some
		hospitals post QIEP. Additional financial support will be required for
		continuation of ADEPP as this is a national health priority
()		 QUM Board has recommended that the program continues under their
		management to ensure coordinated implementation and no duplication of
(infrastructure
	STRANGA DX	Diverse collection of projects related to medicines management which have
	SUMMARY	predominantly achieved objectives in given time_and with proven patient
		outcomes
		• QHPIMS implemented at prime site (Logan Hospital)
		• Roll out to other 49 sites planned, full roll out forecast for completion by
		June 2004
		 Roll over of funds requested to support implementation
		• APAC: continuation required due to national commitment and links to
	[PBS, some financial support may be available related to PBS refunds
		• ADEPP: late start, not all deliverables achieved, should be completed by
	1	June 2004 additional year of funding. Quantum for this component for 1
		additional year needs to be outlined in separate business case
		• QUM Board has recommended that the program continues under their
		management
	L	

CLUSTER 5: Distance Management

5.1 Rural and Remote

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Achievements/Outcomes	Primary Clinical Care Manual, third revision completed by 30/6/03 Rural and Isolated Practice Course (well established in Northern Zone, supported in Southern Zone, not taken up by Central Zone) Diploma of Indigenous Primary Health Care - originally contracted to U.Q. (1 cohort), subsequently run by Rural and Remote program area with 2 additional cohorts undertaking diploma course
	Database of Clinical Services – trialed in Northern Zone
Deliverables not	Rural and Remote Indigenous Workforce Plan – incorporated into CHIRRP
achieved	
Evaluation / Evidence of	
Change	
Financial	
Allocation pre15/3/02	\$2,317,000
Allocation at 15/3/02	\$2,000,000
Changes post 15/3/02	
Total Budget	\$2,000,000
Expenditure at 31/12/02 Forecast Exp at 30/6/03 Forecast variance 30/6/03	\$1,434,080 \$1,999,079 \$921
Project status by 30/6/03	Completed, on budget
SUSTAINABILITY	
Possible ownership / placement of developed resources	Northern Zone Management Unit
Financial requirements	
for continuation	
Risks and Issues	Two yearly update of Primary Clinical Care manual is legislated (Health (Drugs and Poisons) 1996)
SUMMARY	Completed on budget Revision of Primary Clinical Care Manual is required every 2 years. Responsibility for this process needs to be determined and a source of funding will also be required. Training for practitioners in Rural and Remote Communities needs on going support

5.2 Telehealth

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Achievements/Outcomes	 Telehealth resource kit developed which includes the following: Telehealth Planning Tool, Business Case templates, Service Agreement templates, Policy and Procedure – Business Rules for Funding and Cost Allocation, Policy and Procedure – Clinical Telehealth Consultations, consumer booklet and Indigenous 'bookmark', consumer information video, staff training video, suite of Telehealth training modules, model for delivering Telehealth training, evaluation tools for Telehealth and Policy and Procedure —Digital Wound Photography 1180 Queensland Health staff trained in videoconferencing for Telehealth Telehealth implementations have occurred in at least 16 clinical areas Equipment and service standardisation in non-metropolitan areas (2/3's of fleet – 160 sites)
Deliverables not	Nil
achieved Evaluation / Evidence of Change	 Snap shot audit performed in November 2002 demonstrated improvements in clinician confidence and competence and increased uptake and variety of clinical Telehealth applications compared with November 2001. Also showed that greater than 50% use is for education. The organisation now has the capability to compare and contrast Telehealth applications across the same parameters
Financial Allocation pre15/3/02 Allocation at 15/3/02 Changes post 15/3/02 Total Budget	\$893,453 \$1,000,000 \$1,000,000
Expenditure at 31/12/02 Forecast Exp at 30/6/03 Forecast variance 30/6/03	\$634,707 \$999,322 \$678
Project status by 30/6/03	Program area completed
SUSTAINABILITY	
Possible ownership / placement of developed resources	 Future needs for clinical applications of this technology should be driven by the business (not Information Services) An executive level sponsor with a clear role in clinical service delivery is required. Statewide Telehealth Services should manage the resources
Financial requirements for continuation	 Funding requested to undertake the next phase of Telehealth development: \$900,000 (request for funding will need to be supported by business case)
Risks and Issues	 Strategic targeting of priority clinical areas is needed to facilitate improvement in future delivery of Telehealth Services and maximise return on investment. Staffing post 30 June only addresses technical support Implications of do nothing option include: Telehealth continues to be developed on the fringes of Queensland Health, Telehealth is not focused to deliver outcomes for Health 2020, duplication, lack of replication, and an unknown and limited scope to achieve organisational return on investment
SUMMARY	 All deliverables achieved Technology management should remain with Information Services Strategic focusing of Telehealth investment and activities needs to be led by an appropriate executive sponsor. This must occur to maximise patient benefits from this technology.

CLUSTER 6: Quality Systems

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6.1 Accreditation Review Policy and Procedure Standardisation Project

Achievements/Outcomes Deliverables not achieved	 Accreditation Review: cost benefit analysis of various accreditation systems used across Queensland Health with a number of recommendations. None of these recommendations has been endorsed Policy and Procedure Standardisation: consideration of some corporate policies for dissemination across the state to prevent duplication. Project status on hold pending ISAP
Evaluation / Evidence of	
Change	
Financial	
Allocation pre15/3/02	\$117,500
Allocation at 15/3/02	\$118,000
Changes post 15/3/02	· · · · · · · · · · · · · · · · · · ·
Total Budget	\$118,000
	····
Expenditure at 31/12/02	\$38,000
Forecast Exp at 30/6/03	\$47,000
Forecast variance 30/6/03	\$70,480
Project status by 30/6/03	Accreditation Review: completed, deliverables met
	Policy and Procedure Standardisation: hold pending ISAP
SUSTAINABILITY	
Possible ownership /	 May sit with a Quality entity if one is established post 30/6/03
placement of developed	 Needs to be reconsidered by Quality Council
resources	
	·
Financial requirements	
for continuation	
Risks and Issues	Pursuit of core standards being undertaken by the ACSQHC
SUMMARY	 Accreditation Review completed however decision for Queensland Health
	direction yet to be made
	Policy and Procedure Standardisation project stalled, may resume after
L	ISAP

6.2 Measuring Quality in the Non-Government Health Sector

Achievements/Outcomes • Developed a web-based electronic and paper-based Performance Measurement Framework (PMF), used to improve the capacity of health organisations funded through SNgHS to provide accountable, continuously improving, quality health services • The PMF will assist Queensland Health staff to manage the risks posed by funded organisations • TIT/IM Business Case completed and awaiting approval Deliverables not achieved • TIT/IM Business Case for web-based application awaiting approval. Fualtation / Evidence of Change • Interim evaluation and trials of framework completed. Positive feedback from non-government funded health services and SNgHS Branch staff Financial Allocation pre15/3/02 Changes post 15/3/02 Total Budget \$1,000,000 S1,000,000 \$1,000,000 Expenditure at 31/12/02 Forecast Exp at 30/6/03 Forecast straince 30/6/03 SUSTAINABILITY Possible ownership / placement of developed resources • Remains with Statewide Non-Government Health Services Branch (Guidelines and procedures have been developed for internal and external users) Financial requirements for continuation • Remeating sumport of small recurrent cost sthrough SNFHS Branch for		
organisations funded through SNgHS to provide accountable, continuously improving, quality health servicesThe PMF will assist Queensland Health staff to manage the risks posed by funded organisationsDeliverables not achievedIT/IM Business Case completed and awaiting approvalDeliverables not achievedIT/IM Business Case for web-based application awaiting approval. Full specifications have been completed and costed. I-NET development timeline still achievableEvaluation / Evidence of ChangeInterim evaluation and trials of framework completed. Positive feedback from non-government funded health services and SNgHS Branch staff Formal PMF training of al SNgHS staff will be undertaken in May 2003Financial Allocation pre15/3/02 Total Budget\$1,000,000S1,000,000\$1,000,000Expenditure at 31/12/02 Forecast Exp at 30/6/03 S660,483 Forecast variance 30/6/03\$339,512Forecast Lip by 30/6/03 Forecast Lip by 30/6/03Change management strategies developed and education completed to enable implementation of new framework post June 2003.SUSTAINABILITY Possible ownership / placement of developed resourcesRemains with Statewide Non-Government Health Services Branch (Guidelines and procedures have been developed for internal and external users)Financial requirements for continuationTI/IM system will have average annual recurrent cost over four years of \$11,000	Achievements/Outcomes	
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• The PMF will assist Queensland Health staff to manage the risks posed by funded organisations • IT/IM Business Case completed and awaiting approvalDeliverables not achieved• IT/IM Business Case for web-based application awaiting approval. Full specifications have been completed and costed. I-NET development timeline still achievableEvaluation / Evidence of Change• Interim evaluation and trials of framework completed. Positive feedback from non-government funded health services and SNgHS Branch staff • Formal PMF training of al SNgHS staff will be undertaken in May 2003Financial Allocation at 15/3/02 Changes post 15/3/02 Total Budget\$1,000,000Expenditure at 31/12/02 Forecast Exp at 30/6/03 Forecast variance 30/6/03 S339,517\$393,612 \$660,483 \$339,517Project status by 30/6/03 Foresity entry of Change management strategies developed and education completed to enable implementation of new framework post June 2003.SUSTAINABILITY Possible ownership / placement of developed resources• Remains with Statewide Non-Government Health Services Branch (Guidelines and procedures have been developed for internal and external users)Financial requirements for continuation• IT/IM system will have average annual recurrent cost over four years of \$11,000		organisations funded through SNgHS to provide accountable, continuously
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Deliverables not achieved• IT/IM Business Case for web-based application awaiting approval. Full specifications have been completed and costed. I-NET development timeline still achievableEvaluation / Evidence of Change• Interim evaluation and trials of framework completed. Positive feedback from non-government funded health services and SNgHS Branch staff • Formal PMF training of al SNgHS staff will be undertaken in May 2003Financial Allocation pre15/3/02 Total Budget\$1,000,000Expenditure at 31/12/02 Forecast Exp at 30/6/03 Forecast variance 30/6/03\$393,612 \$339,517Project status by 30/6/03 SUSTAINABILITY• Remains with Statewide Non-Government Health Services Branch (Guidelines and procedures have been developed for internal and external users)Financial requirements for continuation• IT/IM Business Case for web-based application awaiting approval. Full specifications have been completed and costed. I-NET development transform completed to generation of new framework completed. Positive feedback from non-government funded health services and SNgHS Branch staff • Formal PMF training of al SNgHS staff will be undertaken in May 2003Financial resources\$1,000,000Support Change management strategies developed and education completed to enable implementation of new framework post June 2003.Support Support • Remains with Statewide Non-Government Health Services Branch (Guidelines and procedures have been developed for internal and external users)• Tit/IM System will have average annual recurrent cost over four years of \$11,000		
achievedspecifications have been completed and costed. I-NET development timeline still achievableEvaluation / Evidence of ChangeInterim evaluation and trials of framework completed. Positive feedback from non-government funded health services and SNgHS Branch staff • Formal PMF training of al SNgHS staff will be undertaken in May 2003Financial Allocation pre15/3/02\$1,000,000Allocation at 15/3/02 Total Budget\$1,000,000Expenditure at 31/12/02 Forecast Exp at 30/6/03\$393,612 \$660,483 \$339,517Project status by 30/6/03 Change management strategies developed and education completed to enable implementation of new framework post June 2003.SUSTAINABILITY Possible ownership / placement of developed• Remains with Statewide Non-Government Health Services Branch (Guidelines and procedures have been developed for internal and external users)Financial requirements for continuation• IT/IM system will have average annual recurrent cost over four years of \$11,000	Deliverables not	
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resources users) Financial requirements • IT/IM system will have average annual recurrent cost over four years of \$11,000		
Financial requirements for continuation• IT/IM system will have average annual recurrent cost over four years of \$11,000	1 ° 1	
for continuation \$11,000		
Bisks and Issues I · Requesting support of small recurrent costs through SNgHS Branch for		
	Risks and Issues	 Requesting support of small recurrent costs through SNgHS Branch for
IM/IT project		
 Continued support for a Performance Management Framework to ensure 		
accountability, transparency and to enable monitoring of performance of		
non-government funded health services is vital to the organisation (over		
\$400M per annum expenditure in this area)		
SUMMARY • Late starting project	SUMMARY	
 Requesting roll-over of funds to complete IM/IT web-based application 		
after June 2003, if not completed)	
 Evaluation of PMF post-implementation should be considered 		 Evaluation of PMF post-implementation should be considered

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6.3 Pathology Quality Systems

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Achievements/Outcomes	• Integration of all pre-existing quality systems meeting all accreditation and
Active ments/Outcomes	certification requirements
	 Multiple sub-projects to improve service delivery, communication and
	continuing education
Deliverables not	
achieved	
Evaluation / Evidence of	 All laboratories accredited and certified
Change	 Improved specimen handling documented in remote area
Financial	
Allocation pre15/3/02	\$1,596,311
Allocation at 15/3/02	\$1,340,000
Changes post 15/3/02	\$120,000
Total Budget	\$1,460,000
Expenditure at 31/12/02	\$1,280,239
Forecast Exp at 30/6/03	\$1,490,447
Forecast variance 30/6/03	- \$30,447 (over budget)
Project status by 30/6/03	 All deliverables achieved
	Forecast of \$30,447 over budget
SUSTAINABILITY	
Possible ownership /	• QHPSS
placement of developed	
resources	
Financial requirements	• Nil
for continuation	 Business case requesting funding: Bridging finance for BTS equipment
	calibration
Risks and Issues	 Requesting ongoing funding for further development of quality system
SUMMARY	 All deliverables achieved
	Program area projecting budget over run

CLUSTER 7: Change Management

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7.1 Education in Quality (CDPA sub-program)

 Training for District Quality Coordinators
 Continuous Quality Improvement training module developed
 Approved position description
 Continuous Quality Improvement incorporated into District orientation
 Approval of all Clinician Development Program Area improvement
projects at District level requires the use of a Continuous Quality
Improvement approach
\$1,000,000
\$1,000,000
\$1,000,000
\$191,210
\$417,192
\$582,808
 Not planning for completion until June 2004
 District Quality Coordinators report to District Manager
 Quality Coordinators financed from District Budgets
 Program area forecasting spending for next financial year (2003/2004):
• \$324,476
 Program area moved under CDP area
 2 Districts have elected not to continue Quality Coordinators
 Program area sits under Clinician Development program and is not
planning for completion until June 2004

7.2 Clinician Development Program

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Achievements/Outcomes	 Eight agreements in place to support implementation of other program areas (financial support for education, creation of resources, conducting workshops, back filling of staff taken offline to implement/receive education) Worked with District s to develop District plans and District facilitation structures were set up. These were to coordinate implementation of QIEP Program Areas and deliver training modules in the Districts (the training module were targeted at "specific change objectives" but were not necessarily linked to implementation of other QIEP programs) Funding for multiple "Clinical Improvement Projects" within Hospitals and Districts which were approved by District Facilitation Structures (CDFGs) (significant financial input to individual hospitals)
Deliverables not achieved	• CDP area not planning for completion until June 2004
Evaluation / Evidence of Change	 Nil at time of review, evaluation strategy prepared. Resurveys in progress in 5 Districts.
Financial Allocation pre15/3/02 Allocation at 15/3/02 Changes post 15/3/02 Total Budget	\$17,991,750 \$18,000,000 \$18,000,000
Expenditure at 31/12/02 Forecast Exp at 30/6/03 Forecast variance 30/6/03	\$4,814,514 \$8,772,961 \$9,227,039
Project status by 30/6/03	Program area not planning for completion until June 2004
SUSTAINABILITY	
Possible ownership / placement of developed resources	 Developed resources provided to each District at time of training and available electronically. Updating by Organisational Improvement Unit Possible place for interactive/on-line resources in Skill Centre
Financial requirements for continuation	• Forecasted spending to support program for additional year (2003/2004): \$8,369,000
Risks and Issues	 Role of CDP area needs to be defined if it is to continue beyond 30 June 2003: implementation of QIEP program areas versus training and support activities in Districts. Some contracts in existence with external agencies for provision of training until June 2004 (on-line EBP, doctor-patient Communication and ErroMed) Approval to continue for 1 year post June 30, 2003 with reduced staffing level in final year, was given by GMHS on 23/3/2001 Funds have been allocated in 6 monthly blocks (\$13.4M committed to Districts via signed of Improvement plans)
SUMMARY	 Significant financial resources still available Continued financial support for "Clinical Improvement Projects" at individual sites should cease post 30 June 2003. Review of training modules delivered under CDP area should be undertaken prior to June 30 2003 if funding for this area is to continue

7.3 Central Zone Projects

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Achievements/Outcomes	Development of Zonal Networks which focus on provision of services
	• Funding for Districts projects: including Maternity Review, Clinician led
	management
Deliverables not	
achieved	
Evaluation / Evidence of	
Change	
Financial	
Allocation pre15/3/02	\$1,302,500
Allocation at 15/3/02	\$1,000,000
Changes post 15/3/02	
Total Budget	\$1,000,000
Expenditure at 31/12/02	\$405,103
Forecast Exp at 30/6/03	\$1,000,000
Forecast variance 30/6/03	\$0
Project status by 30/6/03	Program area finalised
SUSTAINABILITY	
Possible ownership /	Central Zone Management Unit
placement of developed	
resources	
Financial requirements	• Nil
for continuation	
Risks and Issues	 To be sustained post 30 June 2003 with funding from Zone
SUMMARY	 Program area complete, on budget

7.4 Northern Zone Projects

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Achievements/Outcomes	10 of 11 Districts have achieved ACHS accreditation
	• District projects including Innisfail Project – clinical pathways/models of
	care across continuum (asthma, diabetes, cardiac)
Deliverables not	
achieved	
Evaluation / Evidence of	ACHS accreditation achieved
Change	
Financial	
Allocation pre15/3/02	\$1,322,000
Allocation at 15/3/02	\$1,000,000
Changes post 15/3/02	
Total Budget	\$1,000,000
, -	
Expenditure at 31/12/02	\$621,478
Forecast Exp at 30/6/03	\$970,125
Forecast variance 30/6/03	\$29,875
Project status by 30/6/03	Completed
SUSTAINABILITY	
Possible ownership /	Northern Zone Management Unit
placement of developed	
resources	
Financial requirements	• Nil
for continuation	
Risks and Issues	 Maintenance of accreditation status post QIEP may need financial support
	in the future
SUMMARY	- Completed
	Small budget underspend forecast

7.5 Southern Zone Projects Emergency Department Project Remote Sleep Study Project

Achievements/Outcomes	Neonatal & Gynae development • Working on additi Oncology Referen external review)	Clinical Service Networks – Pe ecology, Orthopaedics – focu ional networks – General Mea ice Group, re-establishment o	s on service planning and dicine Bed management, f ICU network (following
Deliverables not	Networks ongoing, newer networks not expected to be established by		
achieved	30/6/03		
Evaluation / Evidence of	 Evaluation of Orthopaedic network planned for third quarter of 2003 		third quarter of 2003
Change			
Financial	S Zone Projects E	mergency Dept Project Rer	note Sleep Study Project
Allocation pre15/3/02 Allocation at 15/3/02 Changes post 15/3/02 Total Budget Expenditure at 31/12/02 Forecast Exp at 30/6/03 Forecast variance 30/6/03 Project status by 30/6/03 SUSTAINABILITY Possible ownership /	\$1,333,333 \$1,000,000 \$34,000 \$1,034,000 \$549,508 \$1,034,665 - \$665(over but • Networks ongoing	5	\$189,000 \$57,768
placement of developed resources Financial requirements	• Business case requ	uesting ongoing funding to su	upport clinical coordinators
for continuation		sound outomb randing to pr	The state of the s
Risks and Issues	 There is a potential risk that the Clinical Service Networks will not be self- sustaining without ongoing financial support. This issue needs to be addressed at the Zonal level 		
SUMMARY		g with new networks under de ility, need for and source of o	

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CLUSTER 8: Program Delivery

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8.1 Australian Council for Safety and Quality in Health Care and Administration Fee

Achievements/Outcomes	 Provision of funds for the administration and project costs of the Australian 	
	Council for Safety and Quality in Health Care	
Deliverables not	• All funding milestones met to date. Funding allocations scheduled to June	
achieved	2005 aligned with life of ACSQHC.	
Evaluation / Evidence of	· · ·	
Change		
Financial		
Allocation pre15/3/02	\$5,000,000	
Allocation at 15/3/02	\$5,000,000	
Changes post 15/3/02	\$200,000	
Total Budget	\$5,200,000	
<u> </u>		
Expenditure at 31/12/02	\$1,797,249	
Forecast Exp at 30/6/03	\$3,283,824	
Forecast variance 30/6/03	\$1,916,176	
Project status by 30/6/03	 Funding provided as per schedule from ACSQHC 	
SUSTAINABILITY		
Possible ownership /	 Quality entity (if one is established post QIEP) would distribute and 	
placement of developed	monitor after 30 June 2003.	
resources		
	· · · · · · · · · · · · · · · · · · ·	
Financial requirements	 Projected additional financial requirements to completion: \$1,854,000 	
for continuation	(2003/2004: \$1,204,800; 2004/2005: \$649,200)	
Risks and Issues	On going funding required	
SUMMARY	Continuing until June 2005 with total expenditure of \$5,137,824	
	• Projected unused funds at completion date: \$62,176	

8.2 Corporate Management of Program Projects and Grants

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Achievements/Outcomes	 Range of projects including Queensland Health Skills Development Centre 	
Deliverables not	Number of projects completed.	
achieved	• Some projects delayed in their initiation e.g. Skills Centre, Government	
	Service Delivery	
Evaluation / Evidence of		
Change	·	
Financial		
Allocation pre15/3/02	\$2,200,000	
Allocation at 15/3/02	\$11,043,000 includes \$8,500,000 for QHealth Skills Development Centre	
Changes post 15/3/02	\$260,024	
Total Budget	\$11,303,024	
Expenditure at 31/12/02	\$1,766,457	
Forecast Exp at 30/6/03	\$3,771,134	
Forecast variance 30/6/03	\$7,531,890	
Project status by 30/6/03	• Varied	
SUSTAINABILITY		
Possible ownership /	 Each project has owner / Sponsor in organisation 	
placement of developed	 Consider transferring funds for Queensland Health Skills Development 	
resources	Centre infrastructure to Capital Works Branch	
	 Continued management of project funds under the supervision of a 	
	"Quality Unit" post 30/6/03	
Financial requirements	• Grant money for incomplete special projects in this program area to be	
for continuation	retained by the projects and funds managed by a "Quality Unit"	
	• Quantum of grant money to unfinished projects has not been addressed in	
	this review	
Risks and Issues	 Delayed commencement means significant underspend in some projects. 	
	Any potential draw-back of funding may place these at risk.	
SUMMARY	· Projects of various types and magnitudes. Most will cease before 30 June	
	2003, with some major projects anticipated to extend until 2005.	
	• Grant money for incomplete special projects in this program area to be	
	retained by the projects	

8.3 Central Zone Quality Coordination

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Coordination of QIEP Program Areas and QIEP Zonal Projects across the	
Zone. Contact and professional support for District Quality Coordinators	
or their equivalent.	
 Clinician-Led Management, Zonal Networks, major practice reviews., e.g. 	
Maternity Services	
\$333,333	
\$333,333	
\$333,333	
\$237,081	
\$327,431	
\$5,902	
Completed according to original timeline	
Central Zone Management Unit	
• On going support for District Quality Coordinators (or equivalent) and	
links between Districts and the Zonal Management Unit are required,	
particularly with high turnover of District Quality Coordinators. Matter of	
continuing financial support for Zonal Quality Coordinator post QIEP is a	
Zonal issue.	
 This position has provided direction and focus for the quality agenda in the 	
Zone. The coordination of the impact of QIEP Program Areas in the Zone	
and the management of the Zonal Projects have also been their	
responsibility.	

8.4 Northern Zone Quality Coordination

	Coordination of OTED Drogrom Arong and OTED Zonal Projects percess the	
Achievements/Outcomes	• Coordination of QIEP Program Areas and QIEP Zonal Projects across the Zone. Contact and professional support for District Quality Coordinators	
	or their equivalent.	
	or men equivalent.	
Deliverables not		
achieved		
Evaluation / Evidence of		
Change		
Financial	#000.000	
Allocation pre15/3/02	\$333,333	
Allocation at 15/3/02	\$333,333	
Changes post 15/3/02		
Total Budget	\$333,333	
E	\$256,484	
Expenditure at $31/12/02$	\$310,171	
Forecast Exp at 30/6/03 Forecast variance 30/6/03	\$23,162	
	Completed according to original timeline	
Project status by 30/6/03	• Completed according to original unlernie	
SUSTAINABILITY	No. 41 and Zone Menogenerat Unit	
Possible ownership /	Northern Zone Management Unit	
placement of developed		
resources		
T21 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
Financial requirements for continuation		
Risks and Issues	• On going support for District Quality Coordinators (or equivalent) and	
Risks and Issues	links between Districts and the Zonal Management Unit are required,	
	particularly with high turnover of District Quality Coordinators. Matter of	
	continuing financial support for Zonal Quality Coordinator post QIEP is a	
	Zonal issue.	
	 This position has provided direction and focus for the quality agenda in the 	
SUMMARY	Zone. The coordination of the impact of QIEP Program Areas in the Zone	
	and the management of the Zonal Projects have also been their	
L	responsibility.	

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8.5 Southern Zone Quality Coordination

Achievements/Outcomes	• Coordination of QIEP Program Areas and QIEP Zonal Projects across the Zone. Contact and professional support for District Quality Coordinators or their equivalent.
Deliverables not achieved	
Evaluation / Evidence of Change	
Financial Allocation pre15/3/02 Allocation at 15/3/02 Changes post 15/3/02 Total Budget Expenditure at 31/12/02 Forecast Exp at 30/6/03 Forecast variance 30/6/03 Project status by 30/6/03 SUSTAINABILITY Possible ownership / placement of developed resources	\$333,333 \$333,333 \$333,333 \$191,804 \$309,561 \$23,773 • Completed according to original timeline • Southern Zone Management Unit
Financial requirements for continuation Risks and Issues	 On going support for District Quality Coordinators (or equivalent) and
	links between Districts and the Zonal Management Unit are required, particularly with high turnover of District Quality Coordinators. Matter of continuing financial support for Zonal Quality Coordinator post QIEP is a Zonal issue.
SUMMARY	• This position has provided direction and focus for the quality agenda in the Zone. The coordination of the impact of QIEP Program Areas in the Zone and the management of the Zonal Projects have also been their responsibility.

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